



Stated Meeting of the Presbytery of Boston

**Hosted by the Presbyterian Church in Burlington and Gateway Fellowship
335 Cambridge St., Burlington, MA**

**September 23rd, 2019
Meeting Packet**



Presbyterian Church in Burlington



Proposed Docket

		Length
6:30	Registration and Fellowship (Light dinner will be served)	30
6:30	Pre-Presbytery Discussion: Budget Discussion	
*7:00	Call to Order & Declaration of Quorum (Veronica Soto Feliciano) Opening Prayer Call for new business Adoption of agenda Introduction of New Elders Seating of Corresponding Members Welcome from Host Congregation	5
7:05	YAV Report	10
7:15	New Worshipping Communities Report (Eric Markman)	10
7:25	Worship: Offering to Support Mass Council of Churches Celebration of the First Africans to Enter the U.S. and the Resilience of African American Communities	30
7:55	Report of the Treasurer (Andrew Parmelee)	10
8:05	Budget Task Force/First Reading of Budget (Ivy Turner)	30
8:35	Committee on Mission and Congregations (Katie Cole)	5
8:40	Committee on Ministry (Eric Markman)	10
8:50	Committee on Preparation for Ministry (Kristin Rinehimer)	10
9:00	Report of the Trustees (Thatcher Freeborn)	5
9:05	Report of the Stated Clerk (T. J. DeMarco)	10
9:15	Report of the Resource Presbyter (Cindy Kohlmann)	10
9:25	Report of the Moderator (Veronica Soto Feliciano)	5
9:35	Nominating Committee	5
9:40	Report of Council	5
	New Business (only if requested at beginning of meeting) and Announcements	
	Adjourn	
	* <i>Denotes Order of the day</i> (All other times are guidelines)	

All teaching elders and ruling elders with the privilege of vote are expected to attend all presbytery meetings.

If you have any questions, please feel free to contact the Stated Clerk:
T. J. DeMarco at statedclerk@presbyteryofboston.org or (401) 523 – 7417

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Boston Food Justice Young Adult Volunteer Program



The Boston Food Justice Young Adult Volunteer (BFJYAV) Program is a host site for the national Young Adult Volunteer program run by the Presbyterian Mission Agency of the Presbyterian Church (USA). Young adults (ages 19-30) volunteer for a year of service, learning and community living that creates opportunities for them to deepen and develop their faith, reflect on their vocational journeys and learn practical ways to apply their faith to issues of injustice in the communities where they serve.



The Boston site focuses on the themes of food justice, simple living, and environmental sustainability in addition to volunteer service, intentional Christian community, vocational discernment and spiritual development. The BFJYAVs live, work, and learn together in one of the most historic cities in the United States, and are a ministry of the Presbytery of Boston.

Each BFJYAV is matched with a Boston-area Presbyterian church and a partnering community organization (food pantry, day shelter, garden, farm etc.) where they serve around the common goal of food justice for all. At home, the BFJYAVs participate in a Local Food SNAP Challenge, where pool their limited federal food benefits and together coordinate buying, cooking and eating local foods from the around the New England foodshed.

<https://bostonfoodjusticeyavprogram.wordpress.com/>



Commissioning of New Volunteers

The new BFJYAVs were commissioned at their home churches in the Presbytery of Boston on September 8th. Sierra Mink is at Eliot Presbyterian Church in Lowell, Rebekah is at Hartford Street Presbyterian Church in Natick, and Mara Chamlee is at Church of the Covenant in Boston. Their site placements are as follows: Sierra at Living Waters Center of Hope in Lowell, Rebekah is at A Place to Turn in Natick, and Mara is at Camp Wilmot.



Trustees Match

Thank you, Presbytery of Boston! We are delighted to share the news that with your outpouring of generosity in the final days of the Trustees' match challenge, we have not only met but exceeded the match, reaching \$16,200 in pledges and donations combined. Thank you for sustaining us into a new year of Spirit-led, justice-seeking mission and ministry! We take your investment in our program as a call for collaboration in ministry and service, and we can't wait to deepen our work together!

On Sunday, September 15th, there was a celebration of the new BFJYAVs and meeting the match at First United Presbyterian Church in Cambridge. There were refreshments, displays, videos from current and former partners, and tours of the BFJYAV house.



For Action:

Council recommends that Shekinah Natick, a Brazilian Inquiring Faith Community, become a Fellowship.

Rationale: Shekinah Natick has met all of the requirements for becoming a fellowship listed in the Presbytery Emerging Faith Communities policy. Their preparation has included their steering committee attending the session monthly meetings of Hartford Street Presbyterian Church. They two congregations have had a joint confirmation class for the preparation of young people for membership in a Presbyterian Church. The Rev. Eric Markman has been preaching at Shekinah Natick monthly and administered the Sacraments.

There are three steps towards becoming a chartered congregation in the Presbytery of Boston:

1. Inquiring Faith Community (Requires Approval by council)
2. Fellowship (Requires Approval by Presbytery)
3. Chartered Congregation (Requires Approval by Presbytery)

Each category has its own set of requirements. This would be step 2 for Shekinah Natick.

For Information:

Council **approved** the request of the Chinese gathering meeting at First Presbyterian Church of Quincy to become an Inquiring Faith Community of the Presbytery of Boston.

**An Application From the Chinese Gathering and Bible Study of Quincy
to become an Inquiring Faith Community in Presbytery of Boston**

1. An EM must have a stated purpose and identity.

The Chinese Gathering and Bible Study meets every Friday night at Yan Wang's (Yan is a candidate for Teaching Elder in the PCUSA, attended Boston University School of Theology and was a student at the Hartford Street Presbyterian Church and the Taiwan Presbyterian Church of Greater Boston) house for a meal and Bible study in Mandarin every Friday night. The attendance has ranged from 15 to 45 people.

2. The EM must understand what it means to be part of the PCUSA.

The First Presbyterian Church of Quincy, the Rev. Drew Hanson, Pastor of Quincy, the United Presbyterian Church of Cambridge and the Rev. Eric Markman are all working closely with the group as they grow and reach out to the Chinese community in Quincy.

3. The EM must receive and understand this process and may present a modified plan to the CCS&D for approval.

I am not sure what process is being referred to in this application, but Yan Wang reached out on a regular basis to all three entities mentioned above for guidance.

4. An EM petitions Council to become an Inquiring Faith Community. Upon approval Council takes the recommendation to the Presbytery for recognition and commissioning.

Andrew W. Parmelee, Treasurer



With this memo you will find the treasurer's income/expense report of Presbytery's operating account through August 31 of this year along with the mission report for the same period. The second page of the income/expense report has the Trustees' balance sheet as of August 31, 2019. Also, with this report is the treasurer's income/expense report for the YAV account through the end of August '19.

If you have any questions concerning these reports please ask them at the meeting on Monday evening or contact me by phone at (617) 967 – 0430 or by email at awparmelee@comcast.net anytime.

Presbytery of Boston

Per Capita and Mission Budget for 2019			Budget		Actual - August 31, 2019				
I. Per Capita and Mission Resources:			2019	% Budget	2019	% Budget			
1) Member Church Per Capita (formerly Unified Mission)	\$	115,640		47.1%	\$	55,750	48.2%	Balances	
2) Transfer from Trustee Funds - Mission Awards, Grants, Loans	\$	10,000		4.1%			0.0%		
3) Transfer from Fort Square Settlement Proceeds	\$	58,003		23.6%	\$	15,000	25.9%	Checking \$ 13,662	
4) Transfer from Trustee Funds (5 Yr Rolling Avg of Interest Income)	\$	991		0.4%	\$	991	100.0%	Savings \$ 227	
5) YAV Payroll Support	\$	12,315		5.0%	\$	12,875	104.5%	8/31/19 \$ 13,889	
6) Individual Gifts	\$	8,000		3.3%	\$	2,760	34.5%		
7) Unrestricted-Shared Mission	\$	35,000		14.2%	\$	14,888	42.5%		
8) Designated/Directed Mission	\$	500		0.2%	\$	4,107	821.4%		
9) Presbytery Loose Offering	\$	5,300		2.2%			0.0%		
RESOURCES Total:			\$	245,749		\$	106,371	43.3%	
II. Per Capita and Mission Disbursements:			2019	% Budget	2019	% Budget			
A. Congregational Mission Programs			\$	15,250		\$	-	0.0%	01/01/19 \$ 58,946
1) POB Shared Mission Programs	\$	10,000		4.1%			0.0%	Income \$ 120,956	
2) East Boston CE Grant	\$	-		0.0%			0.0%	Disburse \$ (166,013)	
3) Church of the Covenant (Funded by I2)	\$	-		0.0%			0.0%	08/31/19 \$ 13,889	
4) Shekinah Fellowship	\$	-		0.0%			0.0%		
5) The Presbyterian Church, Clinton	\$	-		0.0%			0.0%	Funds	
6) Christaller Presbyterian Fellowship	\$	-		0.0%			0.0%	Operating \$ (40,500)	
7) Grants - Restricted (from Trustee Funds - Funded by I2	\$	5,000		2.0%			0.0%	Invest Inc \$ -	
8) Korean Church of Boston (Funded by I2)	\$	-		0.0%			0.0%	Peace Offer \$ 1,491	
9) DesignatedDirected Missions - Funded by I8	\$	250		0.0%			0.0%	PJC \$ 500	
B. Other Mission Programs			\$	20,550		\$	4,107	20.0%	Youth Tri. \$ 3,371
1) PoB Shared Mission Programs	\$	10,000		4.1%			0.0%	Pentecost \$ 731	
2) Camp Wilmot	\$	-		0.0%			0.0%	PC Conf \$ 4,463	
3) Presbyterian Disaster Assistance - Regional Hurricanes	\$	-		0.0%			0.0%	Pastor's Dev \$ 6,944	
4) Young Adult Volunteers	\$	-		0.0%			0.0%	Presb. Day \$ 543	
5) Mission to the Congo	\$	-		0.0%			0.0%	Abbey Bos. \$ 1,124	
6) Immigration Response Task Force	\$	-		0.0%			0.0%	CHRA \$ 540	
7) Northeast Ecumenical Stewardship Council	\$	-		0.0%			0.0%	TTLDev \$ 20,505	
8) PC(USA) - Youth Connection and Youth Triennium	\$	-		0.0%			0.0%	PDA \$ 350	
9) Presbytery Loose Offering (other - Funded by I9))	\$	5,300		0.0%			0.0%	GA 2020 \$ -	
10) Designated/Directed Mission (other- Funded by I8)	\$	250		0.0%	\$	4,107	1642.8%	Confirm Con \$ 12,300	
11) Community Day Care of Waltham	\$	-		0.0%			0.0%	PLC Fund \$ 1,526	
12) Grants - Restricted (from Trustee Funds - Funded by I2	\$	5,000		0.0%			0.0%	\$ 13,889	
C. Presbytery Staff, Officer and Office Expenses			\$	175,451		\$	113,086	64.5%	
1) Moderator of Presbytery - Expenses	\$	1,200		0.5%			0.0%		
2) Treasurer - Salary	\$	20,400		8.3%	\$	13,600	66.7%		
3) Treasurer - Related Expenses (Office and FICA)	\$	5,000		2.0%	\$	2,364	47.3%	Other Income	
4) Stated Clerk - Salary	\$	30,274		12.3%	\$	20,183	66.7%	Investment \$ -	
5) Stated Clerk - Related Expenses (FICA, Travel & Office, 403b)	\$	8,203		3.3%	\$	4,115	50.2%	Grants \$ 10,110	
6) Recording Clerk - Stipend	\$	674		0.3%	\$	674	0.0%	Funds Crs. \$ 1,527	
7) Audit Expenses	\$	4,500		1.8%			0.0%	Oper. Crs. \$ 2,949	
8) Resource Presbyter - Salary and Offset	\$	39,902		16.2%	\$	26,601	66.7%	\$ 14,586	
9) RP - Reimbursable Exps (CE, Mileage, Meals, Phone) & D&D, Pension	\$	10,788		4.4%	\$	6,414	59.5%		
10) Insurances and phone services	\$	3,300		1.3%	\$	4,470	135.5%	Other Disbursements	
11) Communications Coordinatoer - Salary	\$	30,000		12.2%	\$	20,000	66.7%	Funds Disb \$ 1,608	
12) Communications Coordinator - Related Exps (FICA, Benefits, Exps)	\$	8,295		3.4%	\$	1,640	19.8%	PMFL \$ (75)	
13) YAV Site Coordinator - Salary	\$	11,440		4.7%	\$	11,960	104.5%	Oper Disb \$ 7,287	
14) YAV Site Coordinator - Related Expenses (FICA)	\$	875		0.4%	\$	915	104.6%	Grants \$ 10,110	
15) PoB Web Site Support and Training	\$	100		0.0%	\$	150	150.0%	\$ 18,930	
16) Staff Conferences	\$	500		0.2%			0.0%		
D. Presbytery Committees			\$	7,550		\$	2,942	39.0%	
1) Presbytery Council/Training and Development	\$	300		0.1%			0.0%		
2) Committee on Preparation for Ministry	\$	3,000		1.2%	\$	1,400	46.7%		
3) Committee on Ministry	\$	4,000		1.6%	\$	1,542	38.6%		
4) Committee Resources (Pdors, COR, Nom)	\$	-		0.0%			0.0%		
5) Permanent Judicial Commission	\$	250		0.1%			0.0%		
E. GA and Synod Per Capita and Connectional Expenses			\$	26,948		\$	26,948	100.0%	
1) Connectional Support to General Assembly and The Synod of the NE	\$	26,948		11.0%	\$	26,948	100.0%		
2) POB - General Assembly 2020 Expenses	\$	-		0.0%			0.0%		
DISBURSEMENTS Total:			\$	245,749		\$	147,083	59.9%	

2019 *Per Capita* Apportionment: GA \$ 8.95; Synod \$ 4.10; @ 2,065members

Presbytery of Boston - Board of Trustees Funds

Actual - August 31, 2019

Restricteed Cash, Investments and Loans

Market Value

Cash	\$ 31,047.62
Savings	\$ 133,750.58
PILP Investment Mission Money Fund (Note: \$200,000 from the EBF-Cont. Educ. fixed principal balance and \$120,000 from The Lynn Redev. Fd.-Minimum Permanent Fund)	\$ 320,000.00
Charles Schwab & Co., Inc. (Cost Value - \$ 650,000)	
Investments Long	\$ 1,061,757.32
Cash	\$ 7.83
Operating Loans	
Worcester	\$ 9,227.29
Investment Loans	
WCHR	\$ 50,000.00
BCLP	\$ 25,000.00
	\$ 1,630,790.64

Restricted Funds

Trustee Fund - Loans to Churches	\$ 9,227.29
Trustee Fund - Restricted Operating	\$ 204,800.38
Kneeland Fund - Regular	\$ 4,554.88
Kneeland Fund - Special	\$ 1,341.66
Presbytery Congregational Development Fund	\$ 41,275.75
Minister's Emergency Fund	\$ 28,319.96
John Gilchrist Fund	\$ 21,745.24
The Robie Fund (\$ 40,000 minimum permanent fund)	\$ 61,272.80
The Lynn Redevelopment Fund (\$ 174,545 minimum permanent fund)	\$ 307,030.08
Roxbury Presbyterian Church Reserve Fund	\$ 20,000.00
East Boston Funds	
Continuing Education (\$ 200,000 minimum permanent fund)	\$ 253,154.04
Equity Sharing	\$ 296,493.65
Missions	\$ 96,170.10
Elizabeth Pultz Fund	\$ 8,293.92
Ft. Square Fund	\$ 135,920.55
Waltham Fund	\$ 2,500.00
Undistributed Accrued Income	\$ 2,721.82
Change in Value of Investments (decrease in value distributed 12-31-18)	\$ 104,839.26
Agnes Young Fund	\$ 31,129.26
	\$ 1,630,790.64

Mission Statement of the Presbytery of Boston

As we seek to be faithful witnesses to Christ in loving service together, the Presbytery of Boston will support the "Great Ends of the Church" by:

- 1) Strengthening and growing the congregations of the presbytery by providing guidance and resources for their ministries and by encouraging partnerships.
- 2) Engaging in presbytery-unifying activities of peace, justice and kindness, evangelism and witness.
- 3) Providing pastoral care for ministers and their families.

Presbytery of Boston - BFJYAV

<i>Budget for FY 2019 and PY 2019-2020</i>	<i>Budget</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>2019 Balances and Cash Flow</i>
I. Income - All Sources	PY '19-'20	FY '19	PY '19-'20	August '19	
1) YAV Support					
- Cecilia Roseo		\$ 1,000			
- Mara Chamlee		\$ 205		\$ 100	
- Rebekah Woodburn		\$ 2,100			
- Sierra Mink		\$ 2,298		\$ 700	<u>Balances</u>
					Checking \$ 8,356
					Savings \$ 7,523
					8/31/2019 \$ 15,879
2) Grants					
- National YAV Office Grant	\$ 10,110				
- Presbytery Restricted Grant					01/01/19 \$ 9,879
- New England PPG Grant/Synod					Income \$ 28,015
- Presbyterian Hunger Program					Disbursements \$ (22,015)
- Other Grant Support					8/31/2019 \$ 15,879
3) Partner Agency and Church Commitments					
- Hartford Street Presbyterian Church					
- A Place to Turn, Natick					<u>Funds</u>
- Fourth Presbyterian Church					Inv. Income \$ 23
- Camp Wilmont					Operating Fund \$ 15,856
- Eliot Presbyterian Church					8/31/2019 \$ 15,879
- Living Waters					
- Boston Faith & Justice Network					<u>Other Income</u>
- Better Futures Project, CREW					Investment \$ 1
					Operating Cr \$ 35
- Church Gifts	\$ 1,950		\$ 200		8/31/2019 \$ 36
- Individual Gifts	\$ 5,133		\$ 250		
- EFT Deposits	\$ 4,888		\$ 4,854		<u>Other Disburse</u>
- Presbytery of Boston	\$ 294				Operating Disb \$ -
- Fundraising					8/31/2019 \$ -
- Trtustee Match Program 2019 (Qual Inc \$ 6,329)					

RESOURCES Total:	\$ -	\$ 27,978	\$ -	\$ 6,104
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	<i>Budget</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>
II. Disbursements	PY '19-'20	FY '19	PY '19 -'20	August
A. Personnel	\$ -	\$ 14,675	\$ -	\$ 3,899
1) YAV Stipend		\$ 1,800		\$ 1,800
2) Annual Payroll Tax		\$ 915		\$ 149
3) Site Coordinator (through PoB payroll)		\$ 11,960		\$ 1,950
4) Food Justice Educator				
B. Living Costs	\$ -	\$ 5,540	\$ -	\$ 5,540
1) Rent		\$ 5,200		\$ 5,200
2) Utilities (heat, electricity)				
3) "T" Pass		\$ 340		\$ 340
C. Program Costs	\$ -	\$ 300	\$ -	\$ 300
1) Orientation		\$ 300		\$ 300
2) Conference/Retreats				
3) Internet				
4) Dinner Days				
5) Travel and Lodging				
D. Administrative	\$ -	\$ 1,500	\$ -	\$ 1,500
1) Post Office Box Rental				
2) Board Expense		\$ 1,500		\$ 1,500
E. Fundraising	\$ -	\$ -	\$ -	\$ -
1) Postage				
2) Events				
3) Postage and Design				
DISBURSEMENTS Total:	\$ -	\$ 22,015	\$ -	\$ 11,239

N.B. The actual figures for the program year are provided as general information only. They are not reconciled to the general ledger.

2019 Per Capita Apportiionment and Member Church Mission Pledges and Gifts								YTD - August 31					
CHURCH	Per Capita Share	Ind Gifts	Per Capita PAID	Presbytery Mission	Desigated Mission		2018 Per Capita	2018 UR Miss	Total Presbytery	Synod Pledge	Total Synod	GA Pledge	Total GA
Covenant	\$ 2,968			\$ 4,200					\$ 7,168				
			\$ 1,484	\$ 2,100					\$ 3,584				
Fourth	\$ 9,128												
Hyde Park	\$ 2,576												
			\$ 1,575						\$ 1,575				
Pr Iglesia	\$ 3,696												
Roxbury	\$ 7,056												
Brookline	\$ 3,528												
			\$ 3,528	\$ 472					\$ 4,000				
Korean	\$ 18,312												
			\$ 7,940						\$ 7,940				
TPCGB	\$ 2,240			\$ 2,500					\$ 4,740				
			\$ 2,240					\$ 3,500	\$ 5,740				
Burlington	\$ 7,000			\$ 10,000					\$ 17,000				
			\$ 4,085	\$ 5,833					\$ 9,918				
Cambridg	\$ 2,912												
			\$ 1,500						\$ 1,500				
Clinton	\$ 3,304												
			\$ 1,926						\$ 1,926				
Good Shp	\$ 4,648												
			\$ 2,712						\$ 2,712				
Natick	\$ 7,000												
			\$ 7,000	\$ 1,000					\$ 8,000				
Needham	\$ 4,144												
			\$ 2,762						\$ 2,762				
Newton	\$ 2,464												
			\$ 2,100						\$ 2,100				
F Quincy	\$ 8,456												
			\$ 4,935						\$ 4,935				
YngSang	\$ 4,032												
Somerv'l	\$ 2,016												
			\$ 2,016						\$ 2,016				
Sudbury	\$ 8,680												
			\$ 4,340	\$ 1,233					\$ 5,573				
Waltham	\$ 672												
Whitinsv'l	\$ 5,152												
			\$ 2,750	\$ 750					\$ 3,500				
Worcester	\$ 5,712												
			\$ 2,856						\$ 2,856				
Ind Gifts		\$ 3,000											
		\$ 2,760											
Total PC	\$ 115,696												
Total	\$ 115,696		N/A	\$ 16,700	\$ -		N/A	N/A	\$ 132,396				
Total Rec			\$ 55,749	\$ 11,388	\$ -		\$ -	\$ 3,500	\$ 70,637				
Affirmed	\$ 15,512								\$ 70,637				
%Rec			48%	68%									
		Light \$ = Paid		Bold \$ = Pledged									

Presbytery of Boston - Budget Worksheet (2) for 2020					(prepared by AWP 9/2/2019)
Per Capita and Mission Budget for 2019		Adopted Budget 2019		Working Budget 2020	
I. Per Capita and Mission Resources:	2019	% Budget	2020	% Budget	
1) Member Church Per Capita (formerly Unified Mission)	\$ 115,640	61.6%	\$ 115,640	46.5%	
2) Transfer from Trustee Funds (5 Yr Rolling Avg of Interest Income)	\$ 991	0.5%	\$ 722	0.3%	
3) YAV Payroll Support	\$ 12,315	6.6%	\$ 25,190	10.1%	
4) Transfer from Trustee Funds - Mission Awards, Grants, Loans	\$ 10,000	5.3%	as awarded		Received from the Trustees as awarded by Presbytery and distributed to the recipients as mission
5) Unrestricted-Shared Mission (distributed for mission projects)	\$ 35,000	18.6%	\$ 25,000	10.1%	To be distributed for mission. In 2019 some portion of funds were allocated to operations.
6) Designated/Directed Mission	\$ 500	0.3%	as gifted		received and distributed as stipulated by donor
7) Individual Gifts	\$ 8,000	4.3%	\$ 5,000	2.0%	received and distributed in support of Presbytery operation and mission
8) Presbytery Loose Offering	\$ 5,300	2.8%	as received		received and distributed as determined by PoB
9) Unrestricted Fundraising/Operational Donations by PoB churches (as received)	\$ -		\$ 77,157	31.0%	goal of \$77,157 from PoB churches
10) Transfer from Fort Square Settlement Proceeds	\$ 58,003	30.9%	\$ -		Zeroed out in 2020.
RESOURCES Total:	\$ 187,746	100.0%	\$ 248,709	100.0%	
Mission & Operational Budget (Over/Under)			\$ -		
II. Per Capita and Mission Disbursements:	2019	% Budget	2020	% Budget	
A. Congregational Mission Programs	\$ 15,250	6.2%	\$ 12,500	5.0%	
1) POB Shared Mission Programs	\$ 10,000	4.1%	\$ 12,500	5.0%	
2) East Boston CE Grant	\$ -	0.0%			we should explain/give examples of use
3) Church of the Covenant (Funded by I2)	\$ -	0.0%			
4) Shekinah Fellowship	\$ -	0.0%			
5) The Presbyterian Church, Clinton	\$ -	0.0%			
6) Christaller Presbyterian Fellowship	\$ -	0.0%			
7) Grants - Restricted (from Trustee Funds - Funded by I2)	\$ 5,000	2.0%	as awarded		
8) Korean Church of Boston (Funded by I2)	\$ -	0.0%			
9) Designated/Directed Missions - Funded by I8	\$ 250	0.0%	as gifted		
B. Other Mission Programs	\$ 20,550	8.4%	\$ 12,500	5.0%	
1) PoB Shared Mission Programs	\$ 10,000	4.1%	\$ 12,500	5.0%	
2) Camp Wilmot	\$ -	0.0%			we should explain/give examples of use
3) Presbyterian Disaster Assistance - Regional Hurricanes	\$ -	0.0%			
4) Young Adult Volunteers	\$ -	0.0%			
5) Mission to the Congo	\$ -	0.0%			
6) Immigration Response Task Force	\$ -	0.0%			
7) Northeast Ecumenical Stewardship Council	\$ -	0.0%			
8) PC(USA) - Youth Connection and Youth Triennium	\$ -	0.0%			
9) Presbytery Loose Offering (other - Funded by I9))	\$ 5,300	0.0%	as received		
10) Designated/Directed Mission (other- Funded by I8)	\$ 250	0.0%	as gifted		
11) Community Day Care of Waltham	\$ -	0.0%			
12) Grants - Restricted (from Trustee Funds - Funded by I2)	\$ 5,000	0.0%	as awarded		Requests from PoB churches
C. Presbytery Staff, Officer and Office Expenses	\$ 175,451	71.4%	\$ 189,211	76.1%	
1) Moderator of Presbytery - Expenses	\$ 1,200	0.5%	\$ 1,200	0.5%	
2) Treasurer - Salary	\$ 20,400	8.3%	\$ 20,400	8.2%	
3) Treasurer - Related Expenses (Office and FICA)	\$ 5,000	2.0%	\$ 3,550	1.4%	reduction represents delaying purchase of a non-profit software pa
4) Stated Clerk - Salary	\$ 30,274	12.3%	\$ 30,274	12.2%	
5) Stated Clerk - Related Expenses (FICA, Travel & Office, 403b)	\$ 8,203	3.3%	\$ 8,203	3.3%	
6) Recording Clerk - Stipend	\$ 674	0.3%	\$ 674	0.3%	
7) Audit Expenses	\$ 4,500	1.8%	\$ 4,500	1.8%	
8) Resource Presbyter - Salary and Offset	\$ 39,902	16.2%	\$ 39,902	16.0%	
9) RP - Reimbursable Exps (CE, Mileage, Meals, Phone) & D&D, Pension	\$ 10,788	4.4%	\$ 10,788	4.3%	
10) Insurances and phone services	\$ 3,300	1.3%	\$ 6,135	2.5%	Presbytery's cost for phone service (\$1,300/yr) and insurances (\$2,;
11) Communications Coordinatoer - Salary	\$ 30,000	12.2%	\$ 30,000	12.1%	
12) Communications Coordinator - Related Exps (FICA, Benefits, Exps)	\$ 8,295	3.4%	\$ 8,295	3.3%	
13) YAV Site Coordinator - Salary	\$ 11,440	4.7%	\$ 23,400	9.4%	
14) YAV Site Coordinator - Related Expenses (FICA)	\$ 875	0.4%	\$ 1,790	0.7%	
15) PoB Web Site Support and Training	\$ 100	0.0%	\$ 100	0.0%	for internal PoB staff mtgs. Zeroed out in 2020
16) Staff Conferences	\$ 500	0.2%	\$ -		
D. Presbytery Committees	\$ 7,550	3.1%	\$ 7,550	3.0%	
1) Presbytery Council/Training and Development	\$ 300	0.1%	\$ 300	0.1%	
2) Committee on Preparation for Ministry	\$ 3,000	1.2%	\$ 3,000	1.2%	
3) Committee on Ministry	\$ 4,000	1.6%	\$ 4,000	1.6%	
4) Committee Resources (Pders, COR, Nom)	\$ -	0.0%	\$ -	0.0%	
5) Permanent Judicial Commission	\$ 250	0.1%	\$ 250	0.1%	
E. GA and Synod Per Capita and Connectional Expenses	\$ 26,948	11.0%	\$ 26,948	10.8%	
1) Connectional Support to General Assembly and The Synod of the NE	\$ 26,948	11.0%	\$ 26,948	10.8%	
DISBURSEMENTS Total:	\$ 245,749	100.0%	\$ 248,709	100.0%	

2019 Per Capita Apportionment: GA \$ 8.95; Synod \$ 4.10; @ 2,065members

2020 PC remain same GA, SY
FY19 # mbrs decreased by 9 (2056). NOT REFLECTED IN PER CAPITA RECEIVED

Eric Markman



For Information:

COM voted to transfer membership TE Barbara Theresa into Presbytery of Boston from Member of Genesee Valley Presbytery on behalf of the Presbytery. Rev. Theresa is the pastor of The Congregational Church of Grafton, UCC.

COM voted to appoint TE Desiree Lawson moderator of session at the Presbyterian Church in Sudbury.

COM voted to approve the Temporary Pastor Contract between the First Presbyterian Church, Worcester and TE Kevin Campbell. The contract is for 2 years, beginning 15 May 2019.

COM voted to appoint TE Kevin Campbell moderator of the session at the First Presbyterian Church of Worcester.

COM voted to approve the Mission Information Form for the Taiwan Church of Greater Boston.

COM voted to transfer TE Grace May into Presbytery of Boston from the Presbytery of New York City on behalf of the Presbytery.

COM voted to approve the Mission Study for The United Presbyterian Church at Whitinsville.

COM voted to approve the contract between TE R. Ward Holder and Newton Presbyterian Church for the period 1 June 2019-31 May 2020.

COM voted to transfer membership TE Aaron Shepherd into Presbytery of Boston from the Presbytery of the Cascades. Rev. Aaron is the is serving the Union Congregational Church, UCC, East Walpole, MA.

COM received report from Presbytery Pastoral Care Team (attached)

Jean Southard



Presbytery Pastoral Care Team – Report to the Committee on Ministry

The Pastoral Care Team (Christiane Dutton, Martha Spear, Jean Southard) met on July 18th, 2019. As of that date, the following contacts had been made with minister members of the Presbytery since our previous meeting on March 17th:

Phone calls:	7 (a low number since we don't all keep careful records on this)
Cards/letters:	32
Emails/Texts:	22
Personal visits:	10

Retired Ministers' Gatherings:

March 20: Conversation – “Our Evolving Theology” 12 present

May 1: Conversation – “Something you have learned from a teacher or life experience that has shaped your thinking” 11 present

June 4: Conversation: “One hundredth anniversary of the 19th amendment that gave women the right to vote.” 14 present

Next gathering: July 31 – Conversation: “The Holy Spirit”

Expenses:

No new expenses submitted except mileage: 425 miles @ \$.545 = \$232.00

As a child of God, imbued with God's breath, image and likeness within me, I may articulate these statements of faith:

God is the Alpha and Omega of all time and all creation. God alone is almighty, all-seeing, all-knowing and all-powerful. God is Creator and Re-Creator, Divine Parent and Ever-Companion, Healer and Restorer. Humankind is accountable to God, the sovereign Arbitrator. God governs with perfect grace and perfect love. In grace and love, God has no equal.

God became incarnate in the form of Jesus Christ, God's Son. Conceived to a human mother, Jesus was wholly human and wholly divine. Though human and tempted, Jesus repelled sinfulness and embraced obedience to God's will. He was betrayed by friends; he was tortured and crucified. Jesus died as a perfect sacrifice for the spiritual salvation of all humankind, for all time. His body was buried in a tomb. Three days later, he was witnessed as having risen from death, fulfilling the prophecies of his physical resurrection. Jesus is Messiah and Savior to his followers. He is Word of God embodied in human flesh. The reality of Jesus manifests the abundance of life with God. The event of Jesus reveals the heart of God.

The Holy Spirit is God, the Counselor, the Comforter, the Advocate, the Giver of Life. All three—God the Creator, God the Savior and God the Spirit—are to be honored, worshiped and praised. The divine realm of God has always been and will forever endure, beyond the end of the physical world and through everlasting life.

The Church is the universal Body of Christ, entrusted first to the early apostles and then to subsequent generations of believers. The Church is holy and ecumenical and is ruled by its Head, Jesus Christ. The Church is called to preach and teach and live out the good news of the Gospel of grace. Through the life, death and resurrection of Jesus Christ, sin is forgiven. Humankind may claim forgiveness through confession of sin and brokenness. Sinful and broken humankind may then be reconciled to the loving and healing God.

The Bible is a uniquely inspired, prophetic and authoritative testimony of the life of Jesus Christ. Holy Scripture is God's transcribed Word to the world. The Old and New Testaments serve as soil and roots for the tree that is my faith. The Bible gives coherence and continuity to the faith and tradition of the Christian Church. Scripture and its Spirit-guided interpretation remain primary to Christian tradition as well as to Christian reformation.

The Sacraments—Baptism and the Lord's Supper—are the outward, visible signs of inward, spiritual grace. Sacraments are God's visible Word to humankind, which exhibit and offer the grace of Jesus Christ.

My call and commitment to ministry seek expression in service, not in domination. In my life and life-style, I seek to model the servanthood of Jesus Christ and to be a bold and enthusiastic vessel of God's faith, hope and love in the work of God on earth.



Barbara Theresa, Faith Journey

“If anyone is in Christ, they are a new creation: the old has passed away;
behold, they have become new!” (2 Corinthians 5:17)

The creative and compelling spirit of new beginnings, named in this singular scriptural verse, defines the essence of my intertwining journey of life and journey of faith.

Doctrines of the Roman Catholic Church shaped my early upbringing. In my twenties, however, I boldly sought new ways of hearing, seeing and experiencing the Divine. The expansive, multi-program congregation at St. Andrew's Presbyterian Church in Newport Beach, CA, drew me into its spiritual wings. Within two months of near-daily attendance in worship and in on-site Biblical study and outreach programs at this new ecclesiastical setting, a spiritual conversion transformed my life style and life plan. With my faith conversion came a simultaneous call to authorized ministry--a call that was affirmed by faith leaders and sustained by my new faith denomination: the Presbyterian Church (U.S.A.)

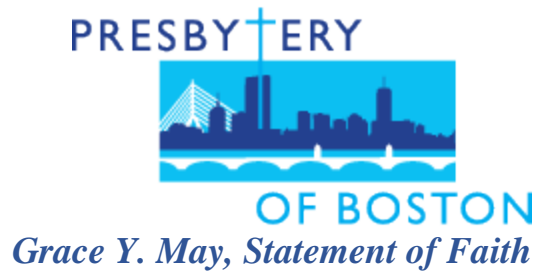
The Masters of Divinity program at Princeton Theological Seminary academically and theologically informed my sense of call whereby I learned to engage in and be challenged by Scripture and sacred writings. Field Education and Internships (Youth Ministry Internship with a 75-member Faith Formation Class at Bryn Mawr Presbyterian Church in Bryn Mawr, PA; Student Chaplaincy at maximum security Trenton State Prison in Trenton, NJ; Clinical Pastoral Education Internship at the Crystal Cathedral in Garden Grove, CA; and, Ministry Internship in Hopewell Presbyterian Church in Hopewell, NJ) profoundly formed my sense of call, whereby I learned to be a vessel of the Divine to a vast panorama of humankind.

After my ordination, God and the Church have called me to act: to listen and to speak; to care and to pray; to laugh and to weep; to learn and to teach; to study and to preach; to honor and to remember; to celebrate and to thank; to comfort and to provoke; to baptize and to break bread.

God and the Church have called me to serve in diverse settings: in urban New Jersey (First Presbyterian Church of Matawan in Matawan, NJ, where I followed after a senior pastor who had been convicted of three counts of child molestation on church premises); in metropolitan Miami (Miami Shores Presbyterian Church in Miami Shores, FL, where I began serving with a staff of five ministers, that, in eighteen months, shrunk to two ministers—myself and my then-spouse); in urban/suburban Connecticut (three Interim Ministries; two Sabbatical Ministries; two Summer Ministries; and a 12-year tenure as an On-Call Hospital Chaplain at Lawrence and Memorial Hospital in New London, CT); and in rural Western New York (United Church of Warsaw in Warsaw, NY). Acting and being in the service of God and God's people have stretched and deepened my sense of call, whereby I bring a presence of Light, of healing and of Oneness to limitless settings: public and private, sacred and secular.

Significant to my journeys of life and of faith are my gift and calling as a storyteller. Inasmuch as Jesus of Nazareth is recalled as being a holy man and a teller of parables, so I am known as “the Storytelling Minister” and “the Ministering Storyteller.” The Doctor of Ministry program and the Worship, Theology and the Arts Department at Andover Newton Theological School fortified my voice as a Sacred Storyteller—a voice I intentionally and generously weave into all fabrics of ministry.

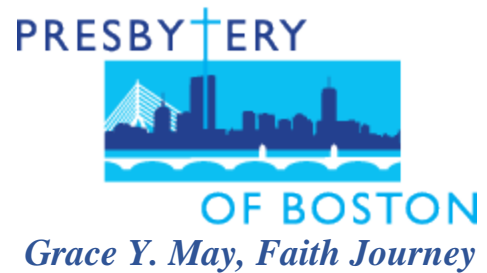
Ordained by the Presbyterian Church (U.S.A.), having earned Privilege of Call within the United Church of Christ (UCC), and now serving a UCC congregation, I graciously seek to transfer membership from the Presbytery of Genesee Valley to the Presbytery of Boston.



I believe in God, the Creator of the cosmos, who wields power over all spheres, both visible and invisible. While everything that is good, beautiful and true attests to the authorship of God, the Scriptures uniquely reveal God to us. Created in God's triune image, human beings were made for intimate relationship, but our forebears spurned God's love and rejected God's authority. Consequently, they sowed enmity between themselves and God, shattered the human community and consigned creation to decay. All subsequent generations have followed their lead. Yet despite our fallenness and rebellion, instead of rejecting us, Jesus Christ bore our sins and offers us love and reconciliation at the cost of his own life.

I believe in Jesus Christ, who though divine, took on flesh and blood. Knowing Christ in his death and resurrection, I have died to my sins and am raised a new creation. A sign of God's grace, the waters of baptism bind me in covenant love to my Redeemer. Chosen before the foundations of the earth, I belong to God's family and joyfully take my place with sisters and brothers at the Table. In communion, I join with the whole church in celebrating Christ's saving work and promised return. Every time we eat the bread and drink the wine, we remember God's unfailing love and promise to serve as Christ's agents of reconciliation in the world.

I believe in the Holy Spirit, who hovered over the primordial waters and whose breath brought the universe into existence. Filled with the Spirit, faithful prophets confronted evil in high places and called people to uphold God's standards of justice and righteousness. Descending on weak and fledgling disciples, the Spirit gave birth to the church. Commissioned by Christ and empowered by the Spirit, we go into the world to proclaim the good news of Jesus Christ in word and deed, allowing the Spirit to transform us and those to whom we go. As participants in the work of redeeming creation, we commit ourselves to the spiritual, physical, social and political well-being of the world. The indwelling Spirit is the refreshing, reassuring presence that seals our hope of reigning with God forever.



Reminiscent of the Hannah story, before I was born, my mother dedicated me to the Lord.

I grew up in a non-denominational church in the heart of New York City's Chinatown and asked Christ into my heart as a youth and was baptized. I immersed myself in an ecumenical fellowship in college and still consider those years as essential to my spiritual growth and formation.

I was ordained at the Roxbury Presbyterian Church, where I had served as an intern for five years while pursuing my doctorate in theology and missiology at Boston University School of Theology. In November of 1999 I was ordained in the Boston Presbytery. Since then I have pastored at a variety of Presbyterian and non-denominational churches in Boston and New York City.

In 2011, I founded a ministry with a formidable team called Women of Wonder, Inc. which seeks to empower women to fulfill their God-given callings.

In 2014, I served as the Secretary for the National Chinese Presbyterian Council.

In 2015, I started teaching at the William Carey International University, which offers degrees in international development on-line to the global community, where I am honored to serve with visionary scholar leaders. (This call was validated at the November 17th, 2015 meeting.)

Reflecting on the last year when I was able to pilot a course on Global Women's Empowerment and travel to Indonesia to teach on women's leadership at the Christian University of Tomohan, I realized that more than ever I am living out my vocational passion. Or as Frederick Buechner says, "The place God calls you to is the place where your deep gladness and the world's deep hunger meet."



Aaron Pratt Shepherd, Statement of Faith

I believe in the Living God, maker of all things in Heaven and Earth, sustainer of all light and life. God's grandeur sparkles in every corner of creation, including and especially human beings, who are made in God's own likeness and blessed to be a blessing to all creation. Though created in the image of God, human beings often fail to live into the promise of who we are created to be. But this sin is not all there is; who we are is not all we can be.

I believe Jesus Christ is the true revelation of God's redemptive power and grace. Christ came into the world at a historical moment to express a trans-historical truth: that through faith in God we are made new. In him was Truth, Healing, Power, Compassion, and Love. Christ pioneered and perfected the faith that guides and edifies the Church Universal.

I believe that through the mysterious and irresistible power of the Holy Spirit, many are called to abundant life in Christ. I believe that the Spirit is an effective presence in the life of Christ's true church in the sacraments of baptism and communion, the preaching of the Word, and the maintenance of ecclesiastical order. The church is the body of Christ in every age. Its people are the hands and feet of Christ that, though wounded, nonetheless reach out to heal the world. When true to this identity, Christ's church expresses the glory of the children of God, proclaiming the gospel of release to the prisoner, sight to the blind, liberation to the oppressed, and the advent of God's Beloved Community.



Aaron Pratt Shepherd, Faith Journey

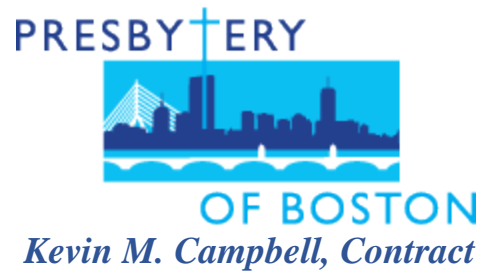
It was my mother who called me to ministry. Technically, it was God who called me...but God did so through a phone call from my mother when I was a freshman in college at Pacific University. Like many teenage boys out on their own for the first time, I was both utterly confident in my ability to take on the world, and utterly uncertain how to go about it. I considered an option many young American men take in such a situation: I met with a recruiter from the Marine Corps. When my parents got wind of this plan, they immediately recruited family members to call and convince me not to go to war. I don't remember much from those calls, except for the moment when my mother put it plainly to me. "Do you want to be in the business of killing people?" she asked. And in that moment, the words of Deuteronomy echoed in my head: "I have set before you life and death: choose life, so that you may live." I wanted to be in the business of life—all that was left was to figure out how.

In 2009, I graduated from Pacific University with a degree in English. I had discovered a talent for interpretation, research, and writing (and a profound lack of aptitude for math and science, putting an end to my dream of becoming a medical doctor). Still seeking a life-giving vocation, I went to graduate school at the University of Oregon, where I studied classical languages and worked as a teaching assistant in the Religious Studies department. I was studying philosophy while helping teach courses on the Hebrew Bible, the New Testament, and the history of Christianity. For the first time, I served in the ministry of care as a deacon at the church where I grew up in Eugene, Oregon. This was the congregation that supported and included me since I was eight years old, and that would continue to be my church all the way up through my ordination in June 2019.

I enrolled as an inquirer into ministry in 2011, and went on to attend Emory University, where I would complete my PhD in philosophy, even as I also took a full course load at the Candler School of Theology, completing all of the courses required to prepare for ministry. Between 2012 and 2017, I cultivated gifts for study and writing, nuanced thinking about complex matters, and

for pastoral care. I deepened my knowledge of Christian history, theology, and ethics, and gained valuable experience in ministry through internships at churches and as a chaplain at the Atlanta VA Medical Center. Along the way, I became a husband to a strong and supportive wife, and the father to a precocious, loveable son. Nearing the end of my studies and approaching certification for ordination, I saw two paths I could go down: the way of academia as a professor of philosophy, and the way of ministry. I felt conflicted, uncertain of where God would lead.

In 2017, I received an offer to teach in the philosophy department full time at UMass Lowell. That very day, I interviewed for a pastor position at a small church in rural Georgia. After the interview, I knew two things: that I was fully capable and prepared to be a pastor, but I was going to take the job at UML. I continue to teach ethics in engineering, military ethics, as well as other general philosophy courses at UML. In the fall of 2018, after my second son was born, I still felt the pull to ministry. I eventually came across Union Congregational Church, a small church seeking a part-time pastor. It was what I had always told people I felt called to do: teach at a university, and serve in ministry—not choosing one path or the other, but both, together. Through the grace of God, I now get the chance to live out this double calling, and pray that it is as life giving as I hoped it would be.



Presbytery of Boston Presbyterian Church (U.S.A.)

The following contract between the session of First Presbyterian Church of Worcester and the Rev. Kevin M. Campbell is for the purpose of providing pastoral services as a half-time Temporary Pastor to the Church for a period of two years. The contract is to begin on May 15, 2019.

The minister for First Presbyterian Church of Worcester will fulfill the following responsibilities:

- Plan and Lead worship each Lord's Day
- Prepare and Preach Sermon; Provide timely liturgical format for bulletins; scripture and seasonal/thematic publicity for emails and the website
- Plan and Lead Special Days of Worship (e.g., Christmas Eve, Christmas Day, and Maundy Thursday)
- Celebrate other Sacraments as directed by the Session; Administer communion at regular worship on the first Sundays of the month. Possibly administer communion at other times as determined by the Worship Committee and authorized by Session
- Moderate Session, and participate as reasonable with Spirituality and Stewardship committee
- Provide training for newly-elected ruling elders
- Oversee Christian Ed; potentially facilitating confirmation class as needed
- Oversee Music and Worship
- Perform Baptisms, Funeral Services, memorial services and weddings as required
- Perform or oversee hospital or sick visits
- Assist Stewardship Committee in our annual Stewardship campaign
- Assist member of the congregation in preparing and leading appropriate Advent observations, possibly including special liturgical component. Participate in annual Greening of the Church for Advent.
- Oversee & guide the following committees: Christian Ed, Finance, Property, Session, Worship, Stewardship, Mission, Deacons, Choirs (Gospel, etc.), Youth Group, Personnel, Communications, Fellowship, Nominating.

Travel to Worcester

Unless it is otherwise required (e.g., for hospital visitation or a special service) or requested by the Session, the Minister will spend the Lord's Day and one to two others at the church or in the Worcester area.

The congregation and Session will be responsible to:

- Support the pastor in his ministry.
- Provide regular financial compensation according to the terms outlined below.
- Provide a performance review to the pastor at least annually.
- Pray for the pastor and his family.
- Pray for our shared ministry.
- Work with the pastor to develop goals during the contract period.

During the length of this agreement, the pastor will be accountable to the Session and to the Committee on Ministry of the Presbytery of Boston.

This agreement may be terminated by either party (session or pastor) upon 30 days written notice. This agreement may be extended in one to 12-month periods, upon written notice to, and the approval of, the presbytery. It is understood that the pastor will participate in any training/discussions sponsored and/or requested by presbytery and will participate in an exit interview conducted by presbytery.
Rev. Kevin M. Campbell

TERMS:

The pastor is employed on a half-time basis, serving approximately 20-25 hours per week, and will be compensated as follows:

Salary	\$ 3,298
Housing Allowance	30,000
Pension	3,663
Death & Disability	333
SECA offset	2,547
Reimbursable Expenses:	
Travel	750
Continuing Education	750
Professional Expenses	300
Total	<u>\$41,641</u>

Vacation: 4 weeks (including Sundays)

Continuing Education: 2 weeks (including Sundays)

APPROVALS:

The session approved this contract and its conditions on _____

Signed: (clerk of session) _____ Date: _____

I agree to accept the terms of this contract.

Signed: (pastor) _____ Date: _____

The presbytery approved this contract and its conditions on _____

Signed: (pastor) _____ Date: _____

Signed copies to be given to: 1) the minister, 2) the clerk of session, 3) the presbytery and 4) the minister's presbytery of membership/care (if other than the presbytery of this congregation).

Kristin Rinehimer



Committee on Preparation for Ministry Report

For information:

You may recall that, as a result of the changes to the Presbytery's Standing Rules earlier this year, CPM now has the joy and charge of moving individuals from Inquiry to Candidacy. When individuals move to Candidacy, we now welcome them with liturgy, prayer, and a stole at the end of our committee meeting. We also will be introducing them to you by sharing their statements and leading another short welcoming service within the stated Presbytery meeting.

Attached you'll find the materials of two people who have recently transitioned to Candidacy: Kayla McKinsey and Tom Reid. We presented Kayla to the Presbytery body at the Pentecost Gathering back in June, and tonight you'll have the opportunity to meet Tom in person. Please join us in celebrating how God is moving in the lives and calls of both these individuals.

Finally, with deep gratitude, we'd like to acknowledge Rose DeBoer (of the Presbyterian Church in Sudbury). Rose has designed and sewed the stoles we are now giving to Candidates. They have been such a special addition to our committee's work!

For action:

Nothing at this time.



Kayla McKinsey, Statement of Call

I entered this process feeling pulled towards chaplaincy, but divinity school has a way of upending certainty, so I am still discerning where my call will take me, to a parish or to a position as a chaplain. While I don't know what job title my call will lead me towards, I feel called to the work of lifting people's vision toward the hope of God's new creation and supporting folks in their faith amid the struggles of daily life. I am moved and excited by the prospect of journeying alongside my colleagues in ministry and my community, working together to follow Jesus, love our neighbors, and work for reconciliation in the world. And I find comfort knowing that, while I do not yet know exactly what type of position God is calling me to, that I can do God's work, grow and learn, and serve with love in a variety of settings!

Even after I find a position, I feel called to continual discernment, both personal and communal, about the leading of the holy spirit in my life and the life of the larger community in which I work. I am grateful for our Reformed understanding of call, which broadens call beyond simply an act of God on one person to also involve a larger conversation, a discerning together of many bodies and individuals. I am drawn to the PCUSA because of my own deep roots in the tradition, through camps, conferences, and congregations, but also because of the many ways our polity and our expression of faith nurture this individual and communal discernment. I want to be part of a tradition that holds me accountable to mutual forbearance, that demands and helps me be in relationship across difference, and that provides me with the tools of scripture and our confessions to guide me in doing that. I feel drawn and held in my communities of faith by a web of ties and relationships, and by the proclamation of the word and the administration of the sacraments, the marks of the church, which serve as vital signs for me and other reformed Christians of the Church's identity, mission, and ministry. I feel my faith to be part of the greater tapestry of the PCUSA, a church called by God and led by Jesus.

My time as an inquirer was many things, including a time in which I grew in my faith and developed skills of ministry. I have been able to practice presence, to learn what it feels like to

abide with others in a non-anxious way. As an inquirer, I learned more about the Reformed tradition and the polity that guides the PCUSA, I dove far deeper into our Scriptures than I ever had before, I gained experience in things like public speaking and leadership that used to really intimidate me, and I feel far more confident in my call. In spite of feeling more prepared for a life of ministry, I still understand leadership to be less about me and my gifts than about my faith and relationship with God. I know that I am not up to the task of ordered ministry, that no one is, without God's help. Much of my journey as an inquirer has been opening myself up to that help, recognizing the gifts God has given me to equip me for ordained ministry, as well as the challenges, growing edges, and mentors placed in my path to help me grow and better understand myself.

I still have a lot of preparing to do! I am curious about how ministers of the Word and Sacrament navigate the boundaries between their family life and work, and how they carve out time for their own spiritual practices while also nurturing the spiritual practices of others. I have found the constitutional questions to be a guide in imagining what a life of ordained ministry should look like, but I still need help understanding what it means to further the "purity" of the church (per question 7). I feel lucky to be embedded in so many supportive nets, within presbytery, Good Shepherd, Camp Wilmot, and Fourth, where I can turn for guidance on these matters.



Kayla McKinsey, Faith Journey

I am the daughter of a Catholic mother and a Presbyterian father, so growing up, Sundays saw my family attending Catholic mass, CCD, Presbyterian worship, and finally Presbyterian Sunday school. Our family was eventually asked to leave our Catholic Church (the priest found out that my brother and I had had two first communions), but the legacy of my Catholic family and community lingers, pushing me to find meaning in the stories of the saints or find comfort and genuine spiritual connection in the habitual recitation of prayers such as the Lord's Prayer. After we were asked to leave our Catholic parish, my family became even more involved in our Presbyterian church, Good Shepherd (GSPC). I went to school with people who almost all looked like me, but about half of GSPC is made up of recent immigrants from Cameroon, and so church became the first racially diverse space I regularly inhabited, the first place I was intentionally in community with those who were different than me. And at GSPC we did our best to celebrate and lean into our diversity as a gift given to us by God, a celebration most often accompanied by music and dance.

I was also blessed to find myself a spiritual home at Camp. I began attending Camp Wilmot when I was 12, and I have spent at least part of the summer there every year since. At Camp I connected with counselors and staff who were stable and inspiring presences in my life, even driving hours to be present for my confirmation. It was also at Camp that I first began to develop my personal spiritual practices, which became cornerstones of my mental health and sense of spiritual grounding. My faith became something deeply personal, something I invested time and energy and agency into, instead of just something my parents dictated. When divorce and mental health problems rattled my home, it felt like I always had Camp and the personal faith I had discovered there to lean on. Considering what a huge part of my life that place has been, it is perhaps no surprise that Camp was the first place that I began to think about any type of call. When I joined the staff of Camp at age 18, I was beyond excited to be a part of creating for my campers the kinds of experiences that had meant so much to me. I was convinced I would love my campers deeply, and that my campers would love Camp. And I was right. But what I wasn't prepared for was how it would feel to hear a child I had grown to love tell me about the abuse she suffered, how my heart would break, and how difficult it would be for me to send her home at the end of the week. That summer I stepped into the complexity of ministry and the legacies of trauma as never before. And as I sat with campers and heard their stories, and felt the comfort of confiding in my supervisor, I also began to understand the healing power of storytelling and the holy work of abiding.

At college, I found a faith community at my multi-faith chapel where I worked as a chaplain's associate. I made my best friends through the chapel and felt my theology be most shaped by people who had different language for and stories about God. I fell in love with the directive of Micah 6:8 and the poetry of Denise Levertov. I encountered the feminist revisionist poetry of H.D., and began to wonder how the stories of my tradition that I had learned as a child shaped the way I saw the history of my tradition and impacted how I might imagine the future. I learned from my chaplain about the role story telling plays in faith-based community

organizing, and got to spend the year after graduation holding folks' stories and exploring my own as a community organizer and member of a UCC volunteer corps. As an organizer, I got to see what it looks like for people of faith to have power. I got to be in spaces where clergy and people of all different faiths stand strongly together for an issue, all burning with their own flames of motivation, their own stories that drive them. And I got to see how much I still had to learn, about myself and my own tradition, as well as how to better hold the stories of others.

Since starting HDS, I've felt my understandings of worship, tradition, and what it means to be a person of faith further expanded. I've fell in love with the writing of Thomas Merton, and return to his meditation on busyness as I negotiate and re-negotiate the boundaries in my own life. Finding a home at my field ed church, Fourth Presbyterian, I've been swept up in music like never before and found a sense of belonging and purpose that make me want to be part of building such communities for the rest of my life. And as I learn about trauma, and the healing and re-integrating power of music and community, I feel so in awe of my tradition and the ways it has developed to heal us and bring us closer to God and each other. Working at a Presbyterian church has confirmed for me how deeply the theology of the PCUSA resonates with my faith. Seeing the challenges and blessings of racial, economic, and ideological diversity within GSPC, Fourth, and Camp Wilmot has helped me truly appreciate the importance of the PCUSA's commitment to inclusivity, accessibility, and mutual forbearance. Learning more about my tradition along this journey has been life giving in surprising ways, as I find resonant and beautiful ideas in texts and teachings I never expected to connect with. I feel my faith to be part of the greater tapestry of the PCUSA, a church called by God and led by Jesus.

I sometimes find the process of asserting my call to be intimidating, to be an uncomfortable assertion of a self-confidence I don't always feel. And so this process has been an invitation for me to turn to prayer and lean on my trust in God and God's hand in guiding my life. As I look towards candidacy I am placing my trust in God's hands yet again, both looking forward excitedly to see how my spirit and faith will be further shaped, while also holding fast to the moments along my journey that have confirmed this call for me. I think back to being part of a community so swept up in the joy of praising God and being together that we felt moved to bang on drums and process into the aisles. I think of the grace I've found in the faces of my campers, the hugs of my friends, heat lightening flashing across the New Hampshire sky on a hot July night. And as I take this step towards candidacy, I feel strongly that the ministry I am called to in this world ought to be carried out as a minster of the PCUSA. I remember conversations with campers and South Boston youth, who were surprised to hear that a woman could be a minister. Every year I experience how powerful it is to celebrate the Eucharist together as a camp community, and feel called to be a part of providing that as a minster of the Word and Sacrament. I think of the power of a story, of telling one's own and hearing another's, and I remember the sacredness of abiding with another, and I feel both called into that work and grateful that I get to continue to watch for the way God is moving in my life.



Tom Reid, Statement of Call

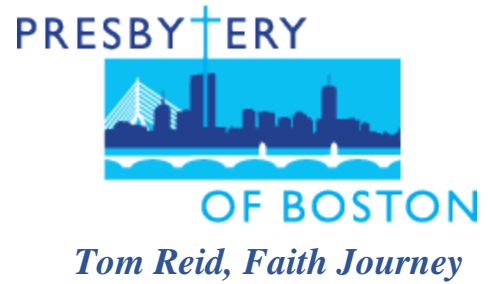
I seek to remain open to the movement and guidance of the Holy Spirit. My current understanding of my call continues to be toward a validated ministry in order to carry on with my work as Assistant Director of the Miller Center for Interreligious Learning and Leadership at Hebrew College. I am open to the possibility of serving a church, but since early on in my discernment I have felt a strong pull toward those outside the Church or who have been hurt or rejected by the Church. I feel most alive when engaging across cultures and across religious traditions. And I feel strongly that we can learn so much about God from “the other,” particularly those who think and believe differently than we do.

The Word to me is Holy Scripture which is to be engaged with by Christians in every age. It is both ancient as well as involves the movement of God and the Holy Spirit in the here and now. The Sacraments are visible manifestations of invisible and otherwise incomprehensible realities. They are a means for us to feel more connected and present to God, Jesus Christ, and the Holy Spirit.

I feel my call to ministry in the PC USA in part because it is the denomination I have been raised in. It is also the denomination I actively choose as a result of my discernment process and my three years in seminary. I choose PC USA because of its polity which speaks deeply to how I understand God and humanity. I believe in the equality of all people and I feel an aversion to unchecked consolidated power. The Christian identity is a communal one. I think it is better to live and work in community and that decisions should be made in the collective. I also believe it is important to be connected to the past and present while remaining open to the future. I love the confessional nature of our church where we engage, critique, and learn from the historical confessions while being committed to updating our thinking with new or refreshed confessional statements as needed. Humanity is incapable of perfection so there is always room for reform and improvement. In fact, as Christians we are called and obliged to pay attention to how we can be better and follow Christ’s example more closely.

I have grown tremendously in my year as an inquirer and my three years of seminary. I am not the same person as when I began. I have learned so much about my faith, my tradition, and my denomination. I am much more comfortable claiming my identity as a Christian and as a Presbyterian, a member of the Reformed tradition, and even a Calvinist. I have learned to preach and feel increasingly comfortable in that role. I have also become more comfortable in a pastoral role, seeking to listen first and strive to humbly accompany those in need. I still have much to learn and am looking forward to growing in that area during my unit of CPE this summer at MGH. My first week has already been intense and impactful so I anticipate many challenges and opportunities to better understand myself and my role as a pastor.

I feel very supported by my session and by the presbytery. I have appreciated CPM's understanding and thoughtful solutions regarding the concerns expressed about my coursework. It means a great deal to have such support and to feel like my best interests as an aspiring pastor are at the forefront of the Committee's concerns. In terms of ordination, I am thankful that I can feel so comfortable with the Constitutional questions I will have to answer. In particular, I look forward to the opportunity to serve in the life of the presbytery and the governing bodies of the church. Such participation is important to me and, I believe, important to the Church.



My faith journey began in Indianapolis, Indiana. It was there that I was baptized in the Methodist church where my family had been members. We moved to Kansas City when I was one year old. My parents could not find a Methodist church that fit and we ended up joining Southminster Presbyterian Church where my parents are still active members today. That church continues to be an important part of my life. I love to visit whenever I am home. Although several of the faces I knew growing up have passed on, there are still many important faces from my childhood and peers I had the pleasure and privilege to grow up with.

Music has been an important part of my life as far back as I can remember. It is important to my family and my family history. It has also played an important role in my religious practice and how I experience my Christian faith. Hymns, particularly the Welsh ones, and pipe organ music speak to my core and can send shivers up my spine. For a long time, I have associated these sensations with holy space and time. Welsh hymns also help me feel connected to part of my ethnic heritage. They remind me of my maternal grandmother, who was an important spiritual and musical influence in my life. I love the beauty of many of the hymn lyrics or choral anthems I have heard sung in a range of churches. And, thanks to my seminary training, I have a deepening appreciation for the theological work being done in church music. I got my start singing as a young child at Southminster with the Wee Choir, directed by “Ms. Liz” and “Ms. Anne” as they were known to us—two very special people who had a tremendous impact on all the children who had the opportunity to be a part of that choir.

I stayed active in Southminster all the way through high school and toyed with the idea of seminary or attending a Presbyterian college. In the end, I chose to pursue environmental studies at the University of Kansas. From the time I moved away from home I did not actively seek out a new church community. I remained a member at Southminster but only attended church when I happened to be home in Kansas City. After college I moved abroad and continued to rarely attend church. My relationship with God and Jesus remained intact throughout my life, but my

sense of belonging in church waned during this period. I experienced this time as one of not being able to find a church that fit me like my home church did. But I recognize now that I was not trying to find a new church community. I wonder if this was a self-preservation move in light of my emerging understanding of my sexual orientation and identity. The messaging from the Church at large was that who I am is not compatible with the teachings of the Bible and would deny me a place at Jesus' table. I did not and could not believe that in my heart. I lived my connection to God in my own way. And only later did I finally find the courage and resolve to push back against these marginalizing understandings of Jesus, God, the Bible and Christianity.

My return to the US almost nine years ago has played a crucial role in my return to active church membership and hearing my call to ministry. It was here in Boston that I felt drawn back to church. Here in Boston I could no longer ignore the growing desire to reclaim my faith and stand against those who would exclude any whom Jesus called "the least of these." The fact that my move here was unexpected and seemed complete coincidence makes it even more special. Without that turn of events I might have not found my way back to church, nor considered seminary, nor discovered BU STH, all which have profoundly impacted my life and shaped me into the aspiring Presbyterian pastor I am today. Now I can more clearly see it was God at work.

T. J. DeMarco



Four months is a long time between reports. I have included required reports as well as information that I thought would be particularly helpful to members of Presbytery. I am happy to answer any questions at the Presbytery meeting.

Communication Coordinator

Work with our new communication coordinator, Ben Chicka continues to go well. He has been working with the YAV site coordinator to try to increase giving. At this point, giving from giving has gone from \$9,000 to \$12,500 for this year and the trustees plan to give a matching gift of up to \$15,000. The goal was for 100% participation in financial support from the churches. We have not reached that goal yet, but we have gone from 20% to 60% participation.

Our open rate for emails has gone from 35% to 49%.

Presbyterian Church in Needham

The Presbyterian Church in Needham has formally requested a response team to help them to discern next steps for their congregation. Per our policy, Jane Wilson has been named by the congregation and Sarah Donovan by the co-chairs of COM. The final member of the response team will be named by the moderator. I have met with the session to try to understand the upcoming challenges.

Synod Minutes Review

I submitted our minutes from 2018 for review by the Synod. The minutes were approved with exception. The one exception was that we did not list an annual update on validated ministries. This is ordinarily done by COM. I anticipate that the report will be in the minutes for our December 2019 meeting.

Presbytery Minutes Review

The annual minutes review will take place on November 5 at 7 pm at Hartford St. Presbyterian.

Proposed Calendar for 2020

Presbytery Meetings

March 9

Pentecost Celebration – Pentecost is on May 31. Date of celebration to be announced.

September 28

December 7

Council Meetings

January 23

February 27

March 26

April 23

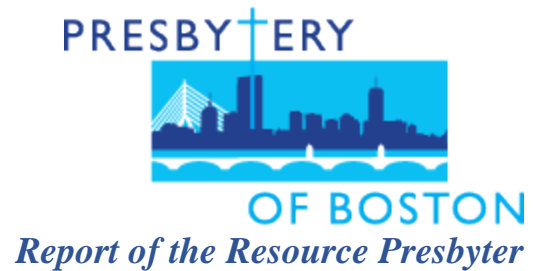
June 25

July 30

August 27

October 29

Cindy Kohlman



September 2019 Assembly Meeting

What an exciting meeting! Marking the transition of an Inquiring Faith Community to a Fellowship and receiving a new Inquiring Faith Community into our life together are momentous events! I'm sorry I won't be present to celebrate with you, but I will share what's happening in Boston as I visit the joint meeting of Washington and Redstone Presbyteries in Pennsylvania. Incidentally, a child of this Presbytery, H.Clifton Foster from the Clinton church, is pastor of a congregation in Redstone Presbytery.

December 2019 Assembly Meeting

Voting to move the December meeting to December 9 allows both the Rev. Dr. Diane Moffett, executive director of the Presbyterian Mission Agency, and Ruling Elder Vilmarie Cintrón-Olivieri, co-moderator of the 223rd General Assembly, to join us! Vilmarie will preach and Diane will share the invitation to be a Matthew 25 church at every level of our denomination. You will not want to miss the opportunity to meet and hear from these two dynamic, amazing women.

May We Forever Stand: Commemorating 400 Years of Black Resiliency

The Mass Council of Churches event marking the 400th anniversary of the beginning of African slavery in America was on September 20th, and Boston Presbytery was represented by our Moderator, the Rev. Verónica Soto Feliciano as well as by our sponsorship of the event. As a denomination, and as a Presbytery, we know that we have a long way to go in dismantling structures that reinforce racism and poverty, but celebrating how far a community has come is also appropriate. Thank you for helping us be present at this important commemoration, and supporting that presence through the worship offering at the Presbytery meeting.

Synod of the Northeast Come to the Table

Mark your calendars now for the Synod's biennial gathering, November 8-9. I'm the preacher and Liz Theoharis is the plenary speaker. There will also be lots of workshops to choose from! The gathering will be at Stony Point Center and registration is open:

<https://www.synodne.org/cttt-schedule-2019>

Co-Moderator Service

The second year is underway! This year, along with travel, we are tasked with finalizing our selection of preachers for three of the five worship services at General Assembly; we will preach the opening worship and the Stated Clerk invited an ecumenical partner for the ecumenical service. We are also in charge of decisions around how Bible study will occur on Monday and Tuesday when the committees are meeting to do their work, and who will lead those. Then later we will be tasked with choosing committee leadership once the format of the committees is set. Remember, I'm posting an almost daily journal post to Facebook when I'm traveling for the church, so you can see where I am and what I'm doing as I'm on the road.

Personal Update

My Mom and Dad are doing fairly well, all things considered. Dad is adjusting to his new normal and has added some activities in the retirement community and often invites people over for dinner. My Mom seems to have mostly stabilized, and their almost daily visits are mostly free of drama. I was able to visit in July but won't be back out again until the week of Thanksgiving.

Travel/Vacation

Homestead and Missouri River Valley Presbyteries Joint Meeting, Iowa, August 16-18
Vacation, Wareham, MA, August 25-30
Eastminster Presbytery (OH), September 2-4
Western Colorado Presbytery, September 5-9
Muskingum Valley Presbytery (OH), September 12-14
Chicago Presbytery, September 17-19
Redstone and Washington Presbyteries (PA), September 21-24
International trip - South Africa, September 25-29, vacation in Jordan, September 30-October 7,
Mission Co-Worker gathering in Greece, October 7-15
Mid Council Leaders Gathering/Association of Mid Council Leaders, Baltimore, October 17-21
Presbytery of Northern Waters (Minnesota), October 25-27
Come to the Table, Synod of the Northeast, November 8-9
Presbytery of New Castle (Delaware), November 15-17
Upper Ohio Valley Presbytery (Ohio), November 18-20
Mid Council Financial Network (Virginia), November 20-21
Moderator's Conference (Louisville), November 21-23
Vacation, Seattle, November 25-30



The Nominating Committee brings the following nominations:

Jill Auger (RE Clarendon Hill) Committee on Ministry 2nd 3-year term, class of 2022. Term starts 1 January 2020.

Bob Kellegrew (RE Clinton Presbyterian Church) Permanent Judicial Commission 6 year term class of 2025; Term starts 1 January 2020.

Rick Otty (TE Honorably Retired) Committee on Ministry 1st 3 year term, class of 2022. Term starts 1 January 2020.

Oscar Nebangwa (RE Hartford Street - Natick) Trustees, 2nd 3-year term, class of 2022. Term starts 1 January 2020.

Mark Wells (RE Burlington) Council-at-Large 2nd 3-year term, (Mark's 1st term way 1 year) class of 2022. Term starts 1 January 2020.

David Dorer (RE Brookline) Vice Moderator 2018 (partial term starts 1 October 2019 ends at the December 2019 meeting..

David Dorer (RE Brookline) Moderator 1-year term starts at the December 2019 Stated Meeting.

Sang Kang (RE Korean Church of Boston) Committee on Preparation for Ministry, 1st 3 year term class of 2022.

Biographical Sketches:

Jill Auger (Committee on Ministry) is a ruling elder from Clarendon Hill Presbyterian Church, has served on the Committee on Ministry and on a presbytery response team. She is a lifelong Presbyterian and the daughter of an honorably retired Presbyterian minister (her parents met at Princeton Seminary), and she has degrees from the University of Chicago Divinity School and Smith College. She works at the Lexington public library. She and her husband, Pierre, have two grown children. 9-9-2019

Bob Kellegrew: (Permanent Judicial Commission) I joined the Clinton Presbyterian Church in 1995 and have remained a member there. At the Clinton Presbyterian Church I have served on the Board of Trustees (6 years), and the Session (for 12 plus years with mandatory breaks in service). I have served the Presbytery of Boston on the Personnel Committee for the Council, the Resource Presbyter Joint Advisory Team (with the PNNE) and on the Budget and Strategy Working Group.

Professionally I am in-house lawyer. For the past 20 plus years I have been the General Counsel (chief lawyer) for several companies; 5 of which were publicly traded companies. In addition, at one of the companies I worked for I was also the SVP for worldwide Human Resources. As General Counsel I am responsible for investigating, managing and resolving all disputes, be they employee, contract or corporate related. I am a seasoned investigator and have been trained to ask all the questions that are necessary before coming to a conclusion. 8-13-2019

Rick Otty (Committee on Ministry) retired in 2017 after serving as interim pastor of the Presbyterian Church in Sudbury. Prior to coming to Boston Presbytery, Rick served on staffs of churches in Dayton, Ohio, and Joplin, Missouri, and then moved to Southwestern Pennsylvania to head a Habitat for Humanity affiliate for five years. In 1993, Rick began what would be 24 years of interim ministry in Washington (PA), Pittsburgh, Albany, and Boston Presbyteries. In addition to various committee responsibilities, Rick served as the stated clerk for both Washington and Albany Presbyteries, a commissioner to General Assembly (1993), a member of a synod advisory team working with New York City Presbytery, and member of our presbytery's Newton Presbyterian Church response team. While never having served on a Committee on Ministry, he attended many COM meetings while a stated clerk.

Rick lives in Ayer with his wife Lynn, where he continues to renovate their home to "age in place." He enjoys post-retirement relationships with ministry colleagues, boating and photographing wildlife on and around the pond bordering their house, and cooking. 8-31-2019

Mark Wells (Council at Large) I am a 3rd generation Presbyterian and have been a member of the Burlington Presbyterian Church since 1985. My Ruling Elder ordination dates to 1986 or so. I have served on the Session at Burlington and the Board of Trustees. More recently I have served on the Presbytery of Boston (POB) Committee On Ministry (COM) and before that I was the POB Committee on Preparation for Ministry (CPM), serving as the chair for a few years.

As one can determine from the above dates, I am OLD. I retired this past summer, but still work two days a week just to keep things going. My beautiful spouse has adjusted to me being around more and knows how to keep me headed in the right direction. I have a daughter and two grandchildren, who are a joy in my life. 10-24-2018

David Dorer (Vice Moderator 2019, Moderator 2020) David Dorer is a Ruling Elder at First Brookline where he currently serves as a deacon. He grew up Presbyterian attending Lyndhurst Community Presbyterian Church in Ohio, where he was confirmed. He attended Bible study, was active in the choir, and in the youth group serving as Treasurer. He came to Boston to attend school at MIT. Being Presbyterian runs in his family. His mother has served as Moderator of the Presbytery of Western Reserve and as a General Assembly Commissioner.

He currently consults in the Biotech industry as a statistician on clinical research studies, primarily studies to test new cancer drugs on patients with lung cancer, ovarian cancer, and leukemia. Prior to moving to industry about 12 years ago, he worked at Massachusetts General Hospital as a biostatistician.

He has served the Church at all levels, General Assembly, synod, presbytery, and congregation. He has served as a First Brookline commissioner to Presbytery from time to time over the past 12 years. During 2006-2007, he served as the Presbytery of Boston as commissioner to the 217th General Assembly in Birmingham Alabama. He has also served the Synod of the Northeast as Commissioner, member of the Budget and Finance Committee, Synod Council, and Trustees. He currently serves on the Synod Mission and Ministry Commission, which acts as Synod Council and Trustees. He has served on the Presbytery Trustees investment subcommittee and on an adhoc committee on judicial funding. He completed six years of service on the Committee on Ministry and currently serves as chair of the Presbytery Nominating Committee, member of Council, and is in his 3rd term and last term as Synod Mission and Ministry Commission member.
11-04-2018 edit 9-10-19

Sang Kang (Committee on Preparation for Ministry) I am serving as an elder of Korean Church of Boston. I had served as an elder at then Bethany Presbyterian Church. I am a graduate of Boston College. I am working as a technical writer at Thermo Fisher Scientific. In the Presbytery of Boston, I had served in committee on representation, congregational development committee and committee of preparation for ministry. Presently I am serving in nominating committee.
9-10-2019

Oscar Nebangwa (Trustees) I am the Treasurer of Hartford Street Presbyterian Church in Natick, I am a holder of a BSc. in Accounting and a Masters in Business Administration. I am the son of a Pastor and the fourth sibling in a family of 8. I presently work at Dana-Faber Cancer Institute in the Radiation Oncology department, under the Global health Catalyst organization. I am passionate in see that everyone is healthy and helping those who cannot support themselves especially the elderly in the society.



For Action

1. Council **recommends** that the Presbytery meeting on December 2 be changed to December 9.

Rationale: This is to accommodate the schedules of Diane Moffet, Director of the Presbyterian Mission Agency and Vilmarie Cintron-Olivieri who council has invited to participate in our December meeting.

2. Council **recommends** that the salaries of three employees Theodore DeMarco (stated clerk), Andrew Parmelee (treasurer), and Cynthia Kohlmann (Resource Presbytery) receive a 3% increase retroactive to January 1, 2019 in compliance with the Minimum Compensation Standards recommended by the Committee on Ministry and adopted by the Presbytery.
3. The council **recommends** that the Presbytery approve by exception the grant request for \$15,000 through the Lynn Redevelopment Fund and the Robie Fund for the Christian Educator position at the First United Presbyterian Church in Cambridge.

For Information

1. Council **approved** the formation of a personnel committee of 3-5 members to be named by the moderator.
2. The budget task force, which council formed in the spring, has worked on the budget over the summer.
3. The council **voted** to make the \$1,000 platinum sponsorship donation to the Mass Council of Churches event to commemorate resiliency of African American Communities for the last 400 years.
4. The council **voted** to designate the September Presbytery offering to help cover this cost. The event is prior to the September meeting. The offering will be used to supplement the cost, which will be paid in advance.
5. Council **directed** the Stated Clerk and COM chair to write a job description for a New Worshipping Communities Committee to be presented to council at its October meeting.
6. Upon receiving reports from the budget task force, Council **approved** a “status quo” budget for a first reading of the budget at the September Presbytery meeting.
7. Council approved a pre-presbytery meeting to discuss budgetary concerns for 2020 and upcoming years.
8. Council **directed** the Stated Clerk to engage Paul Grier of the Presbyterian Foundation to provide consulting services to help with the current and future budgeting process. This will come at no cost to the Presbytery.

