

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 11490.AB0**

**Ministry General Information**

<b>Ministry Number</b>	11490
<b>Ministry Name</b>	Presbyterian Church of Barnet
<b>Mailing Address</b>	279 West Main Street Barnet, VT 05821
<b>Phone</b>	802-633-2309
<b>Fax</b>	
<b>E-Mail</b>	dkauppila@uvm.edu
<b>WWW Address</b>	pcbarnetvt.org
<b>Ministry Size</b>	Under 100 members

<b>Ethnic Composition</b>	
	American Indian or Alaskan Native 4%
	Black or African American (African Native, Caribbean) 1%
	White 95%

<b>Average Worship Attendance</b>	56
<b>Church School Attendance</b>	6
<b>Curriculum</b>	options designed by teachers
<b>Yoked</b>	False
<b>Presbytery</b>	Northern New England
<b>Synod</b>	SYNOD OF THE NORTHEAST
<b>Community Type</b>	Rural

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
---	--

<b>Other Training:</b>	
------------------------	--

<b>Brief Church Mission Statement:</b>	
--	--

## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

The Presbyterian Church of Barnet is committed to the preaching of the Word, providing Christian fellowship and education, and encouraging an intimate relationship with God through prayer, welcoming everyone to participate in its life and ministry.

#### **What is the congregation's or organization's vision for ministry:**

Our congregation's vision for ministry is living as a model of God's grace guided by prayer. This vision is lived out by preaching the word, youth ministry, Bible study and ministering to the needy. Our congregation is welcoming of all who desire God's word. We appreciate a thoughtful and respectful approach to new ideas while valuing traditions. We respect the diversity of the spiritual backgrounds of our congregation.

Our vision is lived out with enthusiasm, passion, and inclusive of ALL. We value community outreach and foster participation of youth and children. We are a healthy congregation financially and spiritually.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our church is called to be an integral presence in our community. A full-time pastor is required to fulfill the mission of our church as a spiritual leader. The church feels the need for a pastor who can relate to the young families and help guide our youth spiritually. We are called to show the teachings of Jesus through service to the needs of others and encourage participation by all. Our pastor is our congregation's face in the community and will be a leader in our church and in our community.

Our pastor will show us how to be more understanding to the needs of others in the church and community. The ideal candidate will be someone who loves the Lord and through the teachings of Jesus provides examples and witnesses to how we should strive to live our lives. Our pastor will be interested in connecting to other religious organizations in our area in order to enrich our relationships. This congregation uses technology (Facebook Live stream, etc) as a tool for outreach.

#### **How will this position help you to reach your vision and mission goals:**

In order to fulfill our vision and mission goals, our pastor will be able to teach and understand scripture. The pastor will be a leader of the church and the community. Our pastor needs to stay in touch with the community in order to be responsive to its needs. For example, being involved with school and other organizations and activities outside of our church family. We express our joys and concerns prior to pastoral prayers in the service. We provide support for each other in our monthly healing services, prayer groups and weekly fellowship coffee hour after church.

Our pastor should be aware of our practice of using modern technology and will be open to continuing its use. We use social media to reach those who can't attend services in person. We also appreciate multi-media use during services while balancing transitions and worship order.

We value the participation of our youth and children in activities like Parents Night Out, Youth Group and adult and youth mission trips. Our pastor will be able to facilitate and encourage our work together to grow our witnesses of faith. The church will continue to be a vital part of the community and an example of Jesus' teachings. Our pastor will strengthen relationships through personal visits.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Our congregation feels the following pastoral characteristics are important:

- Pastor's heart with love for the Lord who leads by spiritual example.
- a shepherd called by God who has a passion for the work of God.
- able to balance-traditional and modern worship styles.
- a theological balance is important due to the ecumenical diversity of our congregation.
- able to preach while respecting a diversity of political beliefs-preaching based upon scripture and teachings of Christ.
- has a concern for the hungry, the homeless, the oppressed nearby and throughout the world
- sense of humor
- down to earth
- embrace rural living
- willing to use technology
- delivers relevant sermons that are uplifting and motivating.
- genuine, sincere and enthusiastic
- Accepting of all.

### What specific tasks, assignments, and program areas will this person have responsibility?

Our work is great but there are many hands. Our pastor will help us as we pursue spiritual growth and serve those in need. We expect our pastor to:

- organize mission trips with adults and youth
- support individuals who wish to participate in outside mission trips
- revitalize: the youth group ,Sunday school and Vacation Bible school
- connect resources to identified needs
- make available learning opportunities for all ages.
- facilitate the creation of mission experiences to happen at our Green MT Retreat Center
- organize prayer groups.
- visits to home and care facilities
- participate in annual fundraisers
- preach every Sunday
- provide creative outside of the box activities
- participating/socializing with those at the Senior Meal Site
- help develop worship leadership among those in the congregation
- able to function as the only full time paid person on staff, besides part time organist

### Optional Links:

<http://pcbarnetvt.org/>

<https://barnetvt.org/>

<https://www.discoverstjohnsbury.com/>

<https://stjacademy.org/>

### Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Advisor

Risk Taker

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Flexibility

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$41,661

**Housing Type:** Manse

### References:

Name	Address	Phone Numbers	Relation	Email
Dylan Ford	764 Whitehill Road; East Ryegate, VT 05042	802-274-4862	Town of Barnet Selectboard member	dylanf@sover.net
Jay Sprout	1546 Route 5; St Johnsbury, VT 05819	802-274-3644	Former Congregational minister in town	jdsprout2@gmail.com
Ron Morse	1591 US Route 5, Barnet Vermont 05821	802-633-2595	Member of the fire department in Barnet	firechief@barnetvt.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info:** This MIF was last updated on 11/30/2020

### Self-referral Contact Information

**PNC:** Leslie Morrison

**Address** 1140 Old County Road; Barnet, VT 05821

**Daytime Phone** 802-535-5005

**Office Phone** 802-592-3127

**Fax**

**Email** les@morrisonfeeds.com