Stated Meeting of the Presbytery of Boston

Hosted by Hartford St. Presbyterian Church and Shekinah of Natick
99 Hartford Street, Natick, MA

March 25th, 2019

Meeting Packet

Hartford Street Presbyterian Church

Proposed Docket
Stated Meeting of the Presbytery of Boston

		Length
6:15	Outreach Conversation – Eric Markman Facilitator	
6:30	Registration and Fellowship (Light dinner will be served)	30
***7:00**	Call to Order & Declaration of Quorum (Veronica Soto Feliciano) Opening Prayer Call for new business Adoption of agenda Introduction of New Elders Seating of Corresponding Members Welcome from Host Congregation	10
7:10	Report of Mission at the Eastward (Rothea Kornelius)	10
7:20	Worship: Offering to support Mission at the Eastward	30
7:50	Committee on Mission and Congregations	30
8:20	Committee on Ministry	20
8:40	Committee on Preparation for Ministry	10
8:50	Report of the Treasurer (Andrew Parmelee)	5
8:55	Report of the Trustees (Thatcher Freeborn)	5
9:00	Report of the Stated Clerk (T. J. DeMarco)	10
9:10	Report of the Resource Presbyter (Cindy Kohlmann)	10
9:20	Report of the Moderator (Veronica Soto Feliciano)	5
9:25	Divestment Overture from COTC (Rob Mark)	15
	Committee Reports	
9:40	Nominating Committee	10
9:50	Report of Council	5
	New Business (only if requested at beginning of meeting) and Announcements	
	Adjourn	
	* ***Denotes Order of the day*** (All other times are guidelines)	

All teaching elders and ruling elders with the privilege of vote are expected to attend all presbytery meetings.

If you have any questions, please feel free to contact the Stated Clerk:
T. J. DeMarco at statedclerk@presbyteryofboston.org or 401-523-7417

Meeting Packet Table of Contents

Report of Mission at the Eastward 1

Report of Committee on Missions and Congregations 3

Report of the Committee on Ministry 4

Shea McGinnis Faith Statement and Journey 5

Desiree A. Lawson Faith Statement and Journey 8

Virginia Coakley Faith Statement and Journey 12

Report of the Committee on Preparation for Ministry 15

Report of the Treasurer 16

2018 Annual Report 24

Report of the Trustees 52

Report of the Stated Clerk 53

Report of the Resource Presbyter- 55

Report of the Moderator 57

Divestment Overture from Church of the Covenant 58

Report of the Nominating Committee 60

Report of the Council 61

Mission Statement

MATE (Mission at the Eastward) is an organization called by God, to evaluate and address the current needs of our communities, including Franklin, Somerset and Androscoggin (Kennebec) counties, through ministry development, service and Love.

Vision Statement

MATE is a dynamic, forward-looking organization of service ministries, inspired by God to "reach the last house on the last road," with God's gifts and graces, shared with others for the good of all.

Who We Are

A founding principle of Mission at the Eastward is social witness to the local community and beyond. From its earliest days, when the National Presbyterian Board of Sunday School Missions sent missioners to communities without churches to organize Vacation Bible Schools, Sunday Schools, and school-based reading programs, MATE has had a strong social witness in their communities. Today, this tradition of social witness reaches beyond our local communities and serves the West Central Maine region and as far away as the Tyhume Valley in South Africa.

Today we are trying to expand MATE into new ministries that will directly address the needs of our communities as well as expanding the areas we serve through our ministries through an innovate, new MATE

Mission at the Eastward
PO Box 228 Leeds, ME 04263
(207) 713 – MATE (6283)
www.missionattheeastward.org

MATE Housing Ministry

MATE Housing Ministry was created to help people in need stay in their homes by doing needed repairs they could not otherwise afford to do so. We serve the elderly, single parent families, low income households, veterans, and those with disabilities through Volunteer in Mission teams from churches all over the Northeast who come to Western Maine to share their talents and caring with homeowners.

Painting, roof repairs, doors, windows, porches, steps, ramps and simple interior and exterior repair are likely projects for the teams. Applications for a Summer work group can be found on the Presbytery's website under Resources→Employment Opportunities.

Camp at the Eastward

Camp at the Eastward (CATE), the youth ministry of Mission at the Eastward, is a secluded and peaceful setting on 59 wooded acres in Starks, Maine. The summer camp season usually runs through the 4 weeks of July. Outside of the summer camp weeks, the facilities are available for use for other events.

Every summer, campers from grades K-12 and the camp staff gather at CATE for stories, games, arts and crafs, team building games, nature adventures and big campfires, based on Christian values. We also offer an adventure challenge course. United in God's love, this family transcends differences in age, economic status, and geographic origin. At CATE, we believe that each child is unique. Campers find a safe place where a new camping community is created each week and friendships become life-long relationships

South African Partnership

We are engaged in a relationship that addresses the alleviation of the legacy of apartheid – hunger, poverty, and disease – through self-empowerment, respectful dialogue, and sustainable projects like home gardens.

The relationship started after having been invited to join them in the uniting of the Presbyterian Churches in South Africa in 1999. 2019 is the 20th Anniversary of the uniting of the Presbyterian Churches. The Amathole Presbytery has extended an invite to join them for the celebration – a visit anyone?

March 25th, 2019
For your information:

PRESBYTERY OF BOSTON

Committee on Missions and Congregations

The Committee on Mission and Congregations hosted a clergy caucus on February 15th at Newbury Court (Senior Living Community), where Rev. Sarah Hathaway & Rev. Kristin Rinehimer are chaplains.

Twenty-three clergy were in attendance at the caucus. We did a group Bible Study of Mark 6, and then partnered up to do one-on-one relational meetings. The group that gathered enjoyed the time of study together as well as the time to intentionally get to know one another. We all eagerly look forward to the next such gathering.

At the clergy caucus, some asked just what exactly this "New Committee" was all about. The by-laws of the Committee are thus:

> *6.3.1.2 Function: This committee is charged with the task of appointing and coordinating working groups and task forces involved in the Presbytery's mission.*

The current members of the committee are: Rev. Katie Cole (Fourth Presbyterian Church), Rev. Trina Portillo (Burlington Presbyterian Church), and Ibiam Aru (Elder, Hyde Park Presbyterian Church).

The general vision of the committee is to build trust and "being relational" first, as a step toward other defined goals (like the shared mission goal and resolving our structural deficit).

If you have any ideas about events this committee could sponsor that would build relationships and develop our leadership, please let us know! Contact Katie Cole at katie@fourthboston.org, or call at (919) 924 – 1170.

Eric Markman, Moderator Committee on Ministry

PRESBYTERY OF BOSTON
Committee on Ministry

I. For -Information

Boundary Training will be offered April 6, 2019 in Needham. More details in the e-Connection.

COM voted that TE Bart Kelso be Pastor Emeritus for United Presbyterian Church of Cambridge, and to recognize him at the March meeting of presbytery.

COM voted the revised contract between TE Pamela Spence Bakker, Interim Pastor and the Session of the Good Shepherd Presbyterian Church. Revised contract to include one week of paid family leave.

COM voted TE Su Young Kim's Terms of call (4% Increased) as temporary Minister of Christian Education at the Korean Church of Boston.

COM voted to accept TE M. Shea McGinnis, Member of Greater Atlanta Presbytery as a Member-at-Large on to the rolls of the Presbytery of Boston.

COM voted to accept retired TE Thomas J. Ballard Jr., Member of East Tennessee Presbytery as a Retired Member on to the rolls of the Presbytery of Boston.

COM voted to accept TE Virginia Coakley, Member of Susquehanna Valley Presbytery as a Member-at-Large on to the rolls of the Presbytery of Boston.

COM voted (if the way be clear) to accept TE Desiree Lawson, Member of Lake Huron Presbytery as a Member of the Presbytery of Boston so that she can accept the call as Pastor, Presbyterian Church in Sudbury.

COM voted the Terms of Call for TE Desiree Lawson, Pastor Presbyterian Church in Sudbury (see attached for details).

PRESBYTERY OF BOSTON

The Rev. Shea McGinnis, Faith Statement

My faith is expressed succinctly in these words: “Life is a gift to be received with gratitude and a task to be pursued with courage.” (C67 9.17) Our life, energy, and call to service all come from the Triune God, who transcends the boundaries of time and space to be with us at all times – past, present, and future – and who knows us better than we know ourselves.

I believe in a God of love, peace, service, community, justice, and reconciliation. Jesus entered the world as God enfleshed – teacher, friend, prophet, and savior. We have new life in him, which we celebrate in the sacraments of Baptism and The Lord’s Supper and that are visible signs of an invisible grace. Nothing we do can make God love us any more or any less. We are called to respond in faith, love, and hope to this freely-given gift of grace.

I believe in the unity of the Church universal, the legacy of those who have come before us, the life, death, and resurrection of Jesus Christ, and the renewal and fulfillment of God’s Promised World. The promise of the Gospel is that our brokenness, our human failure, our division and fear, are not the end of the story. There is not now, nor has there ever been a time when the church’s mission was complete. The church’s mission will only be complete when God makes it so.

We are empowered by the Holy Spirit to seek God more fully and to engage with our faith proactively, listening to and sharing Christ’s message of love. As Presbyterians, we are a connectional church, affirming and encouraging the gifts and leadership of all people. Following the teachings of the Gospel, we do not shy away from hard realities but instead seek justice and peace.

We are firm in the knowledge that we are saved by grace alone. Our joyous response to God’s grace is to live fully into the wondrous creatures that God made us to be. This is who we are, and we belong to God. “The church is to be a community of faith, entrusting itself to God alone, even at the risk of losing its life.” (BoO F-1.301) I believe that the church is in the midst of great change. We don’t know what it will look like in the future, but we trust in the promise that God will make us anew.

The Rev. Shea McGinnis, Faith Journey

I was raised as a church-going Christian. I was baptized as an infant in the Roman Catholic tradition. We joined the Presbyterian church when I was in middle school. We had family friends who went there, and they had a good youth group for my siblings and me. Joining that congregation impacted the rest of my life.

When I wasn't at home or school, I was at church. I did everything they would let me do – from Youth Sunday to potlucks and service projects. I served on the Youth Council for the Presbytery of Arkansas, an advisory board for Ferncliff, and the nominating committee at my church. I remember my first presbytery meeting. The meeting was overnight, so the YADs all gathered together the night before to learn about polity. They showed us the School House Rock video of how a bill becomes a law. I still use that as a reference tool for folks! I learned that the adults of the presbytery actually cared what I thought. If some 16-year-old kid from Hot Springs, Arkansas has a say, then Presbyterians must really believe that all our voices matter. This is a core value of my faith and life in the church and beyond.

I went on to college, where I served in leadership with my campus ministry. My campus minister and current friend, Leslie Belden, used to tell me I should go to seminary. I joked with her that Hebrew was hard, and therefore I would not be going to seminary. After college, I moved to Nashville, Tennessee to try my hand at city living. I was 22 and trying to find myself in the world. What I found, however, was a vocational hole in my heart. I sensed there was something bigger out there for me. So I decided to listen to those suggestions from Leslie and other friends and family. I did a few prospective weekends at various seminaries and divinity schools and landed at Austin Seminary in 2011.

At that time in my life, I was also coming to the realization that I was queer. At APTS, I found LGBTQ community and mentors. I developed language and tools for reading Scripture and engaging with society from the margins. I've had the privilege to organize for marriage equality in the PC (USA), and I continue to work with my Presbyterian family on issues of queerness, race

and ethnicity, and gender identity. My passion for social justice grew to include intersections of race, feminism, class, and gender identity. It felt like something that had been dormant my whole life finally emerged and had the chance to start growing. I started learning how to love myself as much as I believe that God loves me. This growth process led me to the come out as transgender in 2015. I was serving as an associate pastor at Central Presbyterian in Atlanta at the time. I am open and proud of my identity as a transgender pastor. I seek to reconcile LGBTQ people with the Church. I lead and educate people about the intersections of faith, personal identity, and public life. These passions have led me to heed God's call to take a break from pastoral ministry.

My partner and I moved to Boston from Atlanta in the Fall of 2017. She wanted to be closer to her parents, and I love New England. So we packed up the dog and the car and headed north, not knowing what would come for my ministry. I took odd jobs here and there because I needed to rest and reset after leaving my congregation. I wasn't sure if I wanted to keep doing faith work. But I realized that my vocational identity is strongest when I am in organizing and educating people to enact social change. This Fall, I served as the Deputy Faith Organizing Director for the YES on 3 campaign with Freedom for All Massachusetts. I'm currently looking for other positions that will provide opportunities to engage with faith and public life. Now that I am settled in Boston and have had a chance to know some folks, I am ready to join this presbytery.

PRESBYTERY OF BOSTON

Desiree A. Lawson, Statement of Faith

I believe God is the supreme and sovereign being. Long before we were, God was and is. The triune God in diverse community; Father, Son and Holy Spirit, hovered over chaos and spoke into it and chaos obeyed and order proceeded. God created humankind to worship; not by force, but willingly. Given the choice, humanity chose self instead of God and fellowship was broken with the Creator. **LOST.**

I believe Jesus Christ is the Son of God – fully divine and fully human. Jesus, born of a virgin, willingly came into human-made chaos in order to redeem creation and reconcile the lost to God. Jesus Christ is the manifestation of God in human form. His incarnation made the incomprehensible God personal and human. Given the choice, Jesus chose humanity instead of exaltation. **SAFE.**

I believe the Holy Spirit is God. The Holy Spirit proceeded from the Father and the Son. Jesus promised the Holy Spirit of truth would come and dwell forever in those who confess and believe in him. The Holy Spirit is our comforter, advocate, guide, help and hope; the powerful force of God within us. The Holy Spirit is our truth and God-given authority; an inherent, dynamic power. This miracle-working power is able to inspire and transform. **ETERNALLY SAFE.**

I believe the church is the Body of Christ. The church is both particular and universal. The church is stationary and mobile; it is the church we know and the church undiscovered; it is traditional and contemporary. The church is where the presence of The Creator, The Redeemer, and The Sustainer are continuously creating, redeeming, and sustaining. The church is public and private; sacred and secular. The church is a transformative agent, rich in diversity and filled with the love of the Holy Spirit which inspires us to be the light of Jesus Christ in the world. **MUCH TO DO.**

I believe the church is built on a foundational belief in the divine conception, incarnation, life, crucifixion, death, resurrection and ascension of Jesus Christ. These events took place over 2000 years ago and yet today through the Sacraments of Baptism and the Lord's Supper, the church in community remembers and reenacts through visible and holy signs, the forgiveness of sins and eternal life by grace alone. Through one baptism, the believer enters into full participation in the life, death, and resurrection of Christ symbolizing their own death and the creation of a new transformative and redeeming life with God. The baptism of children witnesses to the truth that God's love claims people before they are able to respond in faith. Through the Sacrament of the Lord's Supper, the church in community with the risen Christ remembers Jesus' work on the cross in the breaking and eating of the bread and the pouring and drinking of the wine. The sacraments create anticipation and a faith that Jesus Christ will return. **ALREADY and NOT YET.**

I discerned God's call to ordained ministry during the most painful period of my life; the death of my first marriage. At my lowest, when I felt the most useless, God revealed to me that the One who created a good work in me would see it to completion. The end of one journey became the starting point of another. During this difficult time, my pastor, Hurmon Hamilton, used his gifts of compassion and revealed unconditional support. He introduced me to Jesus Christ in a meaningful way and taught me how to pray and not give up. Through his guidance and mentoring, I have and continue to grow stronger and deeper in my faith journey.

God began training me to equip disciples from the beginning of my ministry experience in 1995. I was asked to lead a faith-stretching fundraising effort called the Greater Boston Gospel Academy Awards (GAA). This endeavor had zero funding to start. Despite no prior leadership experience, Rev. Hamilton entrusted the leadership potential he believed I possessed. The GAA had a successful five-year run. This was my introduction to church ministry and leadership. It was scary, exciting, painful, rewarding and extremely humbling. By the end of the third year, God's call to ordained ministry became evident to me and was confirmed three times in three days. The first happened during my personal prayer time when the thought occurred that God might be calling me to be a minister. I immediately rejected this notion. The very next day, the church held a day-long workshop on prayer and the speaker made the following statement: "God is calling you outside of what you thought possible." I was a bit shaken and uncomfortable, but still not convinced. The very next day, I attended a Woman's Day service at a friend's church and the title of the sermon was, "Do not run from the call of God!" I was overwhelmed and immediately left and arrived at my pastor's office. Through the tears, I told him what I believed to be the truth and he said, "I have been waiting for you to hear it." In retrospect, I can go as far back as age 9 and see the framework of God's call.

To my surprise, my elevation in the church happened rapidly. However, to my family and close friends, God's call was no great surprise. Without exception, I heard comments like "that

makes sense" or "that explains why you are the way you are." After chairing the GAA, I became more involved in Bible Study and eventually began teaching. In the fall of 1998, Rev. Hamilton asked me to assist him with a year-long Lay Ministry Preparation Class. The following summer several of us completed the intense training. In 1999, I was ordained as a ruling elder.

Twelve years later on March 20, 2011, I was ordained a teaching elder. At the beginning of this journey, I had no idea my process would be so long and filled with so many ups and downs. I now understand that God was working things out of me while developing my gifts and strengthening my faith. The ability to see trials as growing opportunities is useful for one's own sanity and also a strategy for survival in serving the church. For a long time, I battled against the call because I felt unworthy. God took time to build my confidence and self-esteem through the process. The same determination I used to ignore the call is the same determination God now uses to keep me focused and disciplined in my calling.

God continues to develop my ministry gifts such as administration, preaching, teaching, compassion and equipping. However, there are some gifts that I have acquired on the journey that I did not foresee as gifts—gifts that are uniquely mine that I took for granted. An example of these rare jewels are the life-lessons which derive from my experience as a Caribbean-born woman of color, a first generation immigrant born of African and Indian heritage, a survivor of divorce, a single mom, a wife for a second time and mother of a blended family. These gifts continue to enrich my ministry settings and broaden my capacity to love God and my neighbor and myself. The journey continues…

PRESBYTERIAN CHURCH U.S.A.)

Presbytery of Boston
Pastoral Call

The **Presbyterian Church in Sudbury**, Presbyterian Church (U.S.A.), of **Sudbury**, Massachusetts (**PIN 957**), belonging to the Presbytery of Boston, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interest of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Desiree Lawson

to undertake the office of

Pastor

of this congregation, beginning **May 1 2019**, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote yourself **X** full-time __part-time to the ministry of the Word among us, we promise and obligate ourselves to pay you the sum of **$82,000** a year in regular monthly payments. Further, we promise to provide you the following:

SECA	**$5,967**	**Reimbursable Travel (Mileage)**	**$2,500**
Professional Expense	**$2,500**	**Continuing Education (Study Leave)**	**$2,000**
Sick Leave (Paid)	**1 Week**	**Vacation**	**5 weeks**
Study Leave	**2 Weeks**		

and we will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan, during the time of your being and continuing in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In addition we promise to provide:

- **One-time stipend for relocation expenses $10,000**
- **In the seventh year of service: a 2-month Clergy Renewal Leave with continued salary and benefits for that period, and provision for pulpit supply during that period.**

In testimony whereof we have subscribed our names this **24th** day of **February** A. D. **2019**.

Having moderated the congregational meeting which extended a call to **Desiree Lawson** for ministerial services. I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the **Presbyterian Church in Sudbury,** Presbyterian Church (U.S.A.).

Signature _____
Moderator of the meeting

PRESBYTERY OF BOSTON

Virginia Coakley, Statement of Faith

I believe in one God equal in substance and triune in nature manifested in three persons, God the Father, God the Son and God the Holy Spirit. I believe God uses creation, the person Jesus Christ of Nazareth and Scripture to reveal himself to us. I believe that God made all things visible and invisible. I believe that God created man and woman in God's image and likeness and while born in God's image, we prefer our ways instead of God's ways. I believe we reject God's good ways in words, thoughts and deeds and as a result we separate ourselves from God, God's love for us and from our relationships with our sisters and brother.

I believe that Jesus Christ, the Son of God is God's love in flesh. I believe that Jesus was fully human and fully divine and that through Jesus' crucifixion, death and resurrection, he became a once and for all time sin offering for us. I believe that in Christ, God was redeeming humankind back and that anyone who by faith believes in Jesus sacrificial and atoning work can be saved. I believe that salvation is a free gift of God, which we received by faith and not works and that Jesus is seated at the right hand of God interceding for us.

I believe that God the Holy Spirit is the third person of the trinity and is equal in substance and power with the other members of the Godhead. I believe the Holy Spirit was present in creation and was promised to us by Jesus. I believe that the Spirits' function is to comfort us, to lead or guide us into all truth, to convict of us sin and to bring things we've learned about Jesus and his ways back to our remembrance and to grow us into Christ-like maturity. I also believe that the Spirit gives us spiritual gifts, which enable us to live out our lives as believers and also produces good fruit in the lives of believers.

I believe the Bible is the inspired Word of God. In it we read of God's love for all people and the story of God's plan of salvation. I believe the Bible should dictate how we live and move and be in the world.

I believe in two sacraments, baptism and the Lord's Supper both are outward signs of inward grace. Baptism is a public act of obedience and is a sign of adoption. The water symbolizes our death to sin and our becoming alive to a life of faith in Christ. Through baptism, we are welcomed into the local church. In communion we are reminded of Christ's sacrifice, his body broken and his blood shed for us. Through the Lord's Supper, we are renewed at the table to continue to love and serve God and one another.

PRESBYTERY OF BOSTON

Virginia Coakley, Faith Journey

I was raised in a non-practicing Christian home and cannot ever recall a time as a child when my family attended church together. At approximately 8 years of age, while walking down the street, I chanced upon a Christian Science Reading Room and, being the lover of books that I am, went in. Once inside I met a lovely woman who allowed me to read to my heart's content. She later asked if I wanted to attend Sunday School with her and that is how my siblings and I became Christian Scientist. We attended the Sunday School and Summer Camp for many years until I was in my late teens.

The teenage years in my home were very tumultuous. My step-father's drinking and violence were out of control and my siblings struggled to find themselves. Their struggles, coupled with the alcoholism and violence, took an emotional toll on my mother and me. At about 17 years of age, I began attending a Non-Denominational/Pentecostal church. I loved the way the people praised God and talked about my ability to have a personal relationship with God. While at that church, I was very involved in evangelism. I was a member of the Prison, Hospital and Nursing Home Ministry. I loved going into those places and sharing God's Love and the Good News of the Gospel. In 1983, I embarked on my first mission trip to Saint Kitts, West Indies.

In 1987, my passion for prison ministry and my desire to share the love of God inspired me to leave my job at Boston University and take an entry-level position working with juvenile offenders. After three years, I left juvenile corrections to work within the adult penal institutions on the city and state levels, which resulted in my spending the next 13 years counseling men and women who suffered substance abuse and domestic violence.

During the late 1980's I experienced a crisis of faith and, while it developed over time, I literally walked out the church door. It took me many years to walk back in. Despite the fact that I left the church, I never left God and God never left me. God continued to woo me back to Himself. While searching for a new church home, I happened across the doors of the Roxbury Presbyterian Church. It was there that I met Reverend Hurmon Hamilton, a dynamic Presbyterian preacher with a pastor's heart for souls. Through his anointed messages of God's love, repentance and forgiveness and his giftedness in pastoral counseling, I was able to grieve my broken marriage, and release the pain I suffered when my previous church split apart in the aftermath of pastoral misconduct. Initially there were Sundays that I did not attend the Roxbury Church. When that happened Revered Hamilton would call, inquiring about me and my daughter. He would tell me that he missed seeing me and that he was praying for me. I know God placed Rev. Hamilton in my life to love me back into the family of God. Reverend Hamilton very wisely allowed me time to grieve, mend and heal. But after a year or two, he put me to work! I became an Ordained Elder within the Presbyterian Church and have had several other positions in the church, including Fellowship and Evangelism Coordinator, Coordinator of Prison Team, Youth Leader. During this time, I also worked in a paid capacity for the church's not-for-profit 501(c)(3) Social Impact Center as the Director of the Strengthening Families Program.

In 1999, while enrolled at Lesley College, I had to complete a six-month counseling internship. Pastor Hamilton asked whether I would consider doing it at the church. During my

internship, God revealed to me that the counseling, which I loved, could be even more effective through the help of the Holy Spirit. I was able to witness the miraculous, transforming power of God at work in the lives of the people He used me to minister to as a counselor. When the internship ended, I remained a Pastoral Counselor until 2003. I graduated from Lesley College in 2006 with a 3.93 GPA.

On many occasions over the next few years, Rev. Hamilton would ask "if I sensed God calling me into ordained ministry?" My response to his question was always laughter! It was God who really began speaking to me about seminar during Lent, 2003. In obedience, but with fear and a little bit of trepidation, I applied to Boston University's School of Theology and was not only accepted but awarded a full merit-based academic scholarship. I guess God really wanted me in seminary!

God again used Rev. Hamilton, this time to lead me to Rev. Barton Kelso at the First United Presbyterian Church in Cambridge, where I fulfilled my field education requirement. I loved the First United Church. While I had to adjust to a different Style of worship, it was the best year of my seminary experience. I was able to preach and teach both to the congregation and the young people in my role as Youth Minister. I fell in love with Pastoral Ministry. I will never forget my talks with Rev. Kelso during our weekly supervision sessions; he literally poured as much love, encouragement and affirmation into me that he could. I am the minister I am today because of the outpouring of love from both Rev. Kelso and Rev. Hamilton. In 2006 I graduated from Boston University with a 3.30 GPA with a Master of Divinity majoring in Theological Studies.

Since 2008 I have worked as the Protestant Chaplain at College of the Holy Cross in Worcester, MA. Here I have experienced many joys and significant challenges, all of which God has used to grow and sensitize me. Each week I preach at an Inter-Denominational Service and teach Bible Study. I continue to LOVE preaching and am so grateful to have been given this gift and call. I also provide a significant amount of Pastoral Counseling to both Protestant and Catholic students through regular pastoral visits. I continue to be awed by God's presence and ministering spirit in those sessions. This is truly sacred work and I am speechless that God would allow me to partner with Him in ministering to His people. Our Campus Ministry Leadership Program (MAGIS), requires participants to meet bi-monthly for Spiritual Direction Counseling. My work has afforded me the privilege of providing Spiritual Direction during our 5-Day Silent Retreat, which is offered several times per year. It is a sacred honor to accompany my students on their faith journeys and I am eternally grateful.

In 2017, I had the privilege of serving for one year as the Temporary Pastor of the First United Presbyterian Church (FUPC) in Cambridge. I was struck by the circuitous route my life had taken for it was at FUPC in 2005 under the tutelage of Rev. Bart Kelso that a goodly amount of my ministerial training was formed when I served as the Youth Ministry Intern as a part of my Field Education experience. After leaving FUPC, I took a call to rural upstate New York where I served as the Solo Pastor for the First Presbyterian Church Dryden. Sadly, after 9 ½ months of prayer and sacred conversation with trusted friends, I determined that the call was not a good fit and made the painful but necessary decision of leaving the church. I have temporary relocated to Massachusetts to discern where God might be leading me next.

There have been many times over the years towards ordination and installation when I doubted my call to ordained ministry and/or living out that call as a single African-American woman within the context of Presbyterian Church. It has been a real test of faith. Nevertheless, God's Spirit has confirmed and reassured me countless times over the years, that I am called to ordained ministry. I would be disingenuous if I said that I am excited to be in the place, However, I remain excited to see what God has planned.

March 25th, 2019
Kristin Rinehimer, Chair

PRESBYTERY OF BOSTON

Committee on Preparation for Ministry

1. For information

CPM has been hard at work in 2019, updating documents (such as our "course requirements" handout for Inquirers and Candidates) and making connections with local theological schools to ensure the availability of Reformed Theology and Worship & Sacraments classes for students in the Boston area. In the last few years, some students have had difficulty meeting these two requirements. We have had meetings with faculty at both Harvard Divinity School and Boston University School of Theology, and we are hopeful that these connections will grow in the future. Both schools were very receptive to hearing the needs and challenges of Presbyterian students in the ordination process.

CPM has also developed a new process for moving Inquirers to Candidacy. Due to the change in the Standing Rules for 2019, this responsibility now lies with our committee. Knowing that it is an important and holy step in the ordination journey, we wanted to mark it as such in the following ways:

A. Inquirers are now asked to write a one-page "Statement of Call" (in addition to a "Faith Journey") to reflect on the type of ministry to which they are feeling called, how well-suited they are for ordered ministry, and aspects of Candidacy and their potential ministry with which they would appreciate support from CPM and their session. This statement is meant to lead to a fruitful discussion with the committee.
B. During the CPM meeting in which someone is moved to Candidacy with a positive vote, the committee will welcome the new Candidate with a newly developed liturgy, questions of intention, a symbolic gift, and a prayer with laying-on of hands. Members of the Presbyterian Church of Sudbury have kindly offered to make short, symbolic prayer stoles to be offered to new Candidates as a sign of their intention and the Church's partnership in their continued exploration of call.
C. At the next possible Presbytery meeting, CPM will present a new Candidate to the gathered body. The Candidate's "Statement of Call" and "Faith Journey" will be included in the meeting packet. Presbytery members will welcome the new Candidate with a newly developed liturgy, prayer, and a short hymn.

We are excited by these opportunities for creativity and growth as a committee and feel that they are important and encouraging steps in supporting our Inquirers and Candidates as they discern their respective calls to ministry.

2. For action

Nothing at this time.

TO: Church Pastors, Commissioners and Treasurers
FROM: Andrew W. Parmelee, Treasurer
DATE: March 25, 2019

PRESBYTERY OF BOSTON

Office of the Treasurer

With this memo you will find the treasurer's income/expense report of Presbytery's operating account through February 28th of this year along with the mission report for the same period. The second page of the income/expense report has the Trustees' balance sheet as of February 28, 2019. Also, with this report is the treasurer's income/expense report for the YAV account through the end of February '19.

The major report of this meeting is the 2018 Annual Report to Presbytery which is also attached.

If you have any questions concerning these reports please ask them at the meeting on Monday evening or contact me by phone at (617) 967 – 0430 or by email at awparmelee@comcast.net anytime.

2019 Per Capita Apportionment and Member Church Mission Pledges and Gifts								YTD - February 28					
	Per Capita	*Ind*	*Per Capita*	Presbytery	Designated	2018	2018	Total	Synod	Total	GA	Total
CHURCH	*Share*	*Gifts*	PAID	Mission	Mission	*Per Capita*	UR Miss	Presbytery	Pledge	Synod	Pledge	GA
Covenant	***$ 2,968***			**$ 4,200**				**$ 7,168**				
Fourth	***$ 9,128***											
Hyde Park	***$ 2,576***											
Pr Iglesia	***$ 3,696***											
Roxbury	***$ 7,056***											
Brookline	***$ 3,528***											
Korean	***$ 18,312***											
TPCGB	***$ 2,240***			***$ 2,500***				**$ 4,740**				
			$ 2,240				$ 3,500	$ 5,740				
Burlington	***$ 7,000***			**$ 10,000**				**$ 17,000**				
			$ 587	$ 837				$ 1,424				
Cambridg	***$ 2,912***											
Clinton	***$ 3,304***											
			$ 275					$ 275				
Good Shp	***$ 4,648***											
			$ 387					$ 387				
Natick	***$ 7,000***											
Needham	***$ 4,144***											
			$ 691					$ 691				
Newton	***$ 2,464***											
F Quincy	***$ 8,456***											
			$ 705					$ 705				
YngSang	***$ 4,032***											
Somerv'l	***$ 2,016***											
Sudbury	***$ 8,680***											

Waltham	***$ 672***														
Whitinsv'l	***$ 5,152***														
Worcester	***$ 5,712***														
Ind Gifts		**$3,000**													
		$ 665													
Total PC	***$ 115,696***														
Total	***$ 115,696***		**N/A**		**$ 16,700**		**$ -**		**N/A**	**N/A**	**$ 132,396**				
Total Rec			$ 4,885		$ 837		$ -		$ -	$ 3,500	$ 9,222				
Affirmed	**$ 15,512**										$ 9,222				
%Rec			4%		5%										
		Light $ = Paid			**Bold $ = Pledged**										

Per Capita and Mission Budget for 2019		*Budget*		*Actual - February 28th, 2019*	
***I. Per Capita* and Mission Resources:**		**2019**	% Budget	**2019**	% Budget
1) Member Church *Per Capita* (formerly Unified Mission)	$	115,640	47.1%	$ 4,885	4.2%
2) Transfer from Trustee Funds - Mission Awards, Grants, Loans	$	10,000	4.1%		0.0%
3) Transfer from Fort Square Settlement Proceeds	$	58,003	23.6%		0.0%
4) Transfer from Trustee Funds (5 Yr Rolling Avg of Interest Income)	$	991	0.4%		0.0%
5) YAV Payroll Support	$	12,315	5.0%	$ 3,079	25.0%
6) Individual Gifts	$	8,000	3.3%	$ 665	8.3%
7) Unrestricted-Shared Mission	$	35,000	14.2%	$ 4,337	12.4%
8) Designated/Directed Mission	$	500	0.2%	$ 4,107	821.4%
9) Presbytery Loose Offering	$	5,300	2.2%		0.0%
RESOURCES Total:	**$**	**245,749**	100.0%	**$ 17,073**	6.9%

Balances		
Checking	$	38,585
Savings	$	227
2/28/19	**$**	**38,812**

II. Per Capita and Mission Disbursements:		**2019**	% Budget	**2019**	% Budget
A. Congregational Mission Programs	**$**	**15,250**	6.2%	**$ -**	0.0%
1) POB Shared Mission Programs	$	10,000	4.1%		0.0%
2) East Boston CE Grant	$	-	0.0%		0.0%
3) Church of the Covenant (Funded by I2)	$	-	0.0%		0.0%
4) Shekinah Fellowship	$	-	0.0%		0.0%
5) The Presbyterian Church, Clinton	$	-	0.0%		0.0%
6) Christaller Presbyterian Fellowship	$	-	0.0%		0.0%
7) Grants - Restricted (from Trustee Funds - Funded by I2	$	5,000	2.0%		0.0%
8) Korean Church of Boston (Funded by I2)	$	-	0.0%		0.0%
9) DesignatedDirected Missions - Funded by I8	$	250	0.0%		0.0%
B. Other Mission Programs	**$**	**20,550**	8.4%	**$ 4,107**	20.0%
1) PoB Shared Mission Programs	$	10,000	4.1%		0.0%
2) Camp Wilmot	$	-	0.0%		0.0%
3) Presbyterian Disaster Assistance - Regional Hurricanes	$	-	0.0%		0.0%
4) Young Adult Volunteers	$	-	0.0%		0.0%
5) Mission to the Congo	$	-	0.0%		0.0%
6) Immigration Response Task Force	$	-	0.0%		0.0%
7) Northeast Ecumenical Stewardship Council	$	-	0.0%		0.0%
8) PC(USA) - Youth Connection and Youth Triennium	$	-	0.0%		0.0%
9) Presbytery Loose Offering (other - Funded by I9))	$	5,300	0.0%		0.0%
10) Designated/Directed Mission (other- Funded by I8)	$	250	0.0%	$ 4,107	1642.8%
11) Community Day Care of Waltham	$	-	0.0%		0.0%
12) Grants - Restricted (from Trustee Funds - Funded by I2	$	5,000	0.0%		0.0%

01/01/19	$	58,946
Income	$	27,183
Disburse	$	(47,317)
02/28/19	**$**	**38,812**
Funds		
Operating	$	(15,659)
Invest Inc	$	-
Peace Offer	$	1,491
PJC	$	500
Youth Tri.	$	3,371
Pentecost	$	731
PC Conf	$	4,463
Pastor's Dev	$	6,944
Presb. Day	$	543
Abbey Bos.	$	1,124
CHRA	$	540
TTLDev	$	21,113
PDA	$	350
GA 2020	$	-
Confirm Con	$	13,300
Supply Fund	$	-
	$	**38,812**

C. Presbytery Staff, Officer and Office Expenses	**$**	**175,451**	71.4%	**$**	**27,669**	15.8%
1) Moderator of Presbytery - Expenses	$	1,200	0.5%			0.0%
2) Treasurer - Salary	$	20,400	8.3%	$	3,400	16.7%
3) Treasurer - Related Expenses (Office and FICA)	$	5,000	2.0%	$	260	5.2%
4) Stated Clerk - Salary	$	30,274	12.3%	$	5,046	16.7%
5) Stated Clerk - Related Expenses (FICA, Travel & Office, 403b)	$	8,203	3.3%	$	1,742	21.2%
6) Recording Clerk - Stipend	$	674	0.3%			0.0%
7) Audit Expenses	$	4,500	1.8%			0.0%
8) Resource Presbyter - Salary and Offset	$	39,902	16.2%	$	6,650	16.7%
9) RP - Reimbursable Exps (CE, Mileage, Meals, Phone) & D&D, Pension	$	10,788	4.4%	$	1,883	17.5%
10) Insurances and phone services	$	3,300	1.3%	$	210	6.4%
11) Communications Coordinatoer - Salary	$	30,000	12.2%	$	5,000	16.7%
12) Communications Coordinator - Related Exps (FICA, Benefits, Exps)	$	8,295	3.4%	$	399	4.8%
13) YAV Site Coordinator - Salary	$	11,440	4.7%	$	2,860	25.0%
14) YAV Site Coordinator - Related Expenses (FICA)	$	875	0.4%	$	219	25.0%
15) PoB Web Site Support and Training	$	100	0.0%			0.0%
16) Staff Conferences	$	500	0.2%			0.0%
D. Presbytery Committees	**$**	**7,550**	3.1%	**$**	**892**	11.8%
1) Presbytery Council/Training and Development	$	300	0.1%			0.0%
2) Committee on Preparation for Ministry	$	3,000	1.2%	$	350	11.7%
3) Committee on Ministry	$	4,000	1.6%	$	542	13.6%
4) Committee Resources (Pders, COR, Nom)	$	-	0.0%			0.0%
5) Permanent Judicial Commission	$	250	0.1%			0.0%
E. GA and Synod Per Capita and Connectional Expenses	**$**	**26,948**	11.0%	**$**	**-**	0.0%
1) Connectional Support to General Assembly and The Synod of the NE	$	26,948	11.0%			0.0%
2) POB - General Assembly 2020 Expenses	$	-	0.0%			0.0%
DISBURSEMENTS Total:	**$**	**245,749**	100.0%	**$**	**32,668**	13.3%

Other Income		
Investment	$	-
Grants	$	10,110
Funds Crs.	$	-
Oper. Crs.	$	-
	$	**10,110**
Other Disbursements		
Funds Disb	$	-
Adjust	$	200
Oper Disb	$	4,338
Grants	$	10,110
	$	**14,648**

2018 *Per Capita* Apportionment: GA $ 8.95; Synod $ 4.10; @ 2,065members

Board of Trustees Funds

Actual - February 28, 2019

Restricteed Cash, Investments and Loans	**Market Value**
Cash	$ 26,089.58
Savings	$ 208,710.79
PILP Investment Mission Money Fund	$ 320,000.00
(Note: $200,000 from the EBF-Cont. Educ. fixed principal balance and $120,000 from The Lynn Redev. Fd.-Minimum Permanent Fund)	
Charles Schwab & Co., Inc. (Vost Value - $ 600,000)	
Investments Long	$ 990,485.27
Cash	$ 8.47
Operating Loans	
Worcester	$ 9,865.45
Investment Loans	
WCHR	$ 50,000.00
BCLP	$ 25,000.00
	$ 1,630,159.56

Restricted Funds	
Trustee Fund - Loans to Churches	$ 9,865.45
Trustee Fund - Restricted Operating	$ 204,509.22
Kneeland Fund - Regular	$ 4,554.88
Kneeland Fund - Special	$ 1,341.66
Presbytery Congregational Development Fund	$ 41,275.75
Minister's Emergency Fund	$ 27,330.91
John Gilchrist Fund	$ 21,745.24
The Robie Fund ($ 40,000 minimum permanent fund)	$ 61,272.80
The Lynn Redevelopment Fund ($ 164,947 minimum permanent fund)	$ 307,030.08
Roxbury Presbyterian Church Reserve Fund	$ 20,000.00
East Boston Funds	
Continuing Education ($ 200,000 minimum permanent fund)	$ 253,154.04
Equity Sharing	$ 296,493.65
Missions	$ 96,170.10
Elizabeth Pultz Fund	$ 7,801.34
Ft. Square Fund	$ 150,920.55
Qaltham Fund	$ 11,165.76
Undistributed Accrued Income	$ 831.02
Change in Value of Investments (decrease in value distributed 12-31-18)	$ 83,567.85
Agnes Young Fund	$ 31,129.26
	$ 1,630,159.56

Mission Statement of the Presbytery of Boston

As we seek to be faithful witnesses to Christ in loving service together, the Presbytery of Boston will support the "Great Ends of the Church" by:

1) Strengthening and growing the congregations of the presbytery by providing guidance and resources for their ministries and by encouraging partnerships.
2) Engaging in presbytery-unifying activities of peace, justice and kindness, evangelism and witness.
3) Providing pastoral care for ministers and their families.

Presbytery of Boston - BFJYAV

Budget for FY 2019 and PY	*Budget*	*Actual*	*Actual*	*Actual*	*2019 Balances and Cash Flow*
I. Income - All Sources	**FY '19**	**FY '19**	**PY**	**February '19**	
1) YAV Support					
2) Grants					
- National YAV Office Grant		$ 10,110			
- Presbytery Restricted Grant					
- New England PPG Grant/Synod					
- Presbyterian Hunger Program					
- Other Grant Support					
3) Partner Agency and Church Commitments					
- Hartford Street Presbyterian Church					
- A Place to Turn, Natic					
- Fourth Presbyterian Church					
- Waltham Fields Community Farm, Waltham					
- First United Presbyteruan Church, Cambridge					
- Food for Free, Cambridge					
4) Contributions					
- Individuals and Churches		$ 2,038			
5) Special Event Fundraisers					
- Annual Appeal					
- Fund Raising Event					
RESOURCES Total:	**$ -**	**$ 12,148**	**$ -**	**$ -**	

Balances		
Checking	$	11,461
Savings	$	7,522
2/28/2019	$	18,983
01/01/19	$	9,879
Income	$	12,183
Disbursements	$	(3,078)
2/28/2019	$	18,983

Funds		
Inv. Income	$	22
Operating Fund	$	18,961
2/28/2019	$	18,983

Other Income		
Investment	$	-
Operating Cr	$	35
1/31/2019	$	35

Other Disburse		
Operating Disb	$	-
1/21/2019	$	-

	Budget	Actual	Actual	Actual
II. Disbursements	**FY '19**	**FY '19**	**PY**	**February '19**
A. Personnel	**$ -**	**$ 3,078**	**$ -**	**$ 1,539**
1) YAV Stipend				
2) Annual Payroll Tax		$ 218		$ 109
3) YAV Insurance				
4) Site Coordinator (through PoB payroll)		$ 2,860		$ 1,430
5) Chaplain				
6) Food Justice Educator				
7) Site Coordinator Trainee				
B. Living Costs	**$ -**	**$ -**	**$ -**	**$ -**
1) Housing and broker's Fee				
2) Utilities (heat, electricity)				
3) Food ($ 75 per YAV for 1 month)				
8) Apartment Living Supplies				
9) Transportation				
C. Program Costs	**$ -**	**$ -**	**$ -**	**$ -**
1) Orientation				
2) Retreats and Fellowship				
3) Unallocated Staff Expenses from 2017 - 2018				
4) Books				
5) Programs				
6) Cable - Internet				
7) Phone				
8) Food and Program Meals				
D. Administrative	**$ -**	**$ -**	**$ -**	**$ -**
1) Support Services				
2) Postage and PO Box				
3) Supplies				
4) Site Cooredinator Travel				
E. Furniture and Equipment				
F. Gifts				
G. Fundraising				
	$ -	**$ 3,078**	**$ -**	**$ 1,539**

N.B. The actual figures for the program year are provided as general information only. They are not reconciled to the general ledger.

2018 ANNUAL REPORT

PRESBYTERY OF BOSTON
OPERATING ACCOUNT

AND

PRESBYTERY OF BOSTON
TRUSTEES ACCOUNT WITH
INVESTMENT POLICY STATEMENT

AND

YOUNG ADULT VOLUNTEERS ACCOUNT

AND

PC(USA) CHURCH MORTGAGE GRANTS
WITHIN THE PRESBYTERY OF BOSTON

ANNUAL FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

Respectfully submitted,

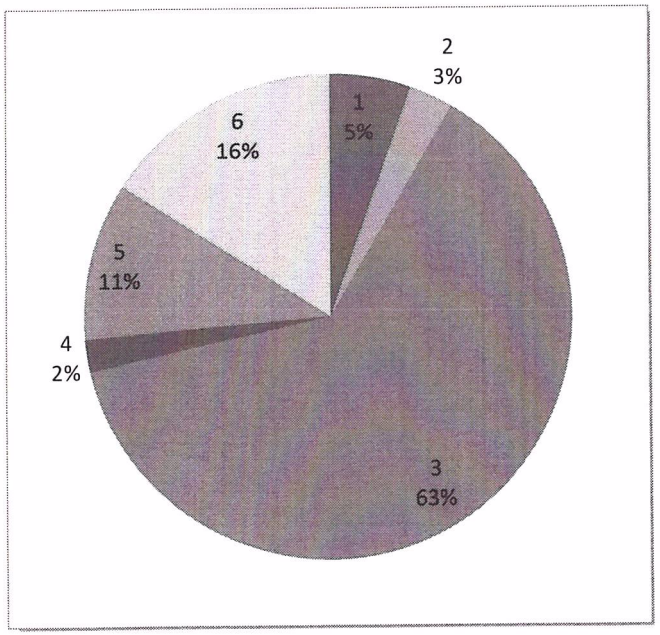
Andrew W. Parmelee

March 25, 2019

Treasurer

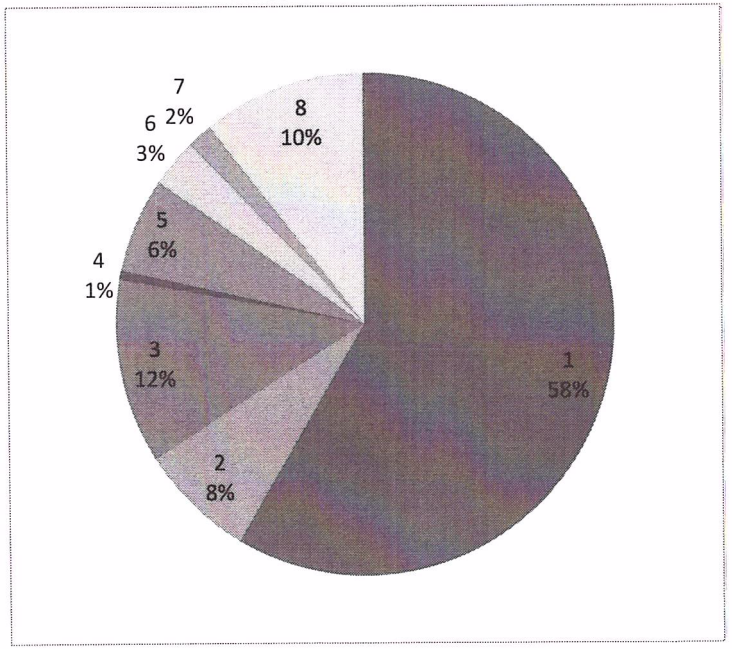
Presbytery of Boston - Summary of Mission Budget Results for 2018

Mission Disbursements



Disbursements			
1	Congregational Mission Programs	15,125	5.4%
2	Other Mission	8,318	3.0%
3	Presbytery Staff, Officer & Office Expenses	176,644	63.0%
4	Presbytery Committees	6,099	2.2%
5	GA & Synod Per Capita & Connectional Exp	29,483	10.5%
6	Other Disbursements	44,502	15.9%
Total Disbursements		$ 280,171	100.0%

Mission Resorces



Income			
1	Church Per Capita & Unrestricted Mission	141,891	52.9%
2	Grants	18,375	6.9%
3	Fort Square Transfers	28,808	0.0%
4	Trustees - 5 year Interest Average Transfer	1,451	0.5%
5	Transfer from Trustee Funds - Mission	14,925	5.6%
6	Individual Gifts	7,540	2.8%
7	Presbytery Loose Offering	4,168	2%
8	Fund Income and Operation Credits and Interest	25,612	9.6%
9	YAV Board Contribution	22,578	8.5%
10	Directed/Designated Mission	2,650	8.4%
Total Income		$ 267,998	100.0%

PRESBYTERY OF BOSTON
BALANCE SHEETS
DECEMBER 31, 2018 AND 2017

ASSETS

	2018	2017
Cash	$ 58,718	$ 50,896
Corporate Savings Account (Note 2)	227	20.244
Land	125,000	125,000
Total assets	$ 183,945	$ 196,120

FUND BALANCES AND LIABILITIES

Liabilities:		
Equity in real estate in Easton	$ 125,000	$ 125,000
Current Funds:		
Operating Funds	4,474	15,067
Total current funds	4,474	15,067
Restricted Funds:		
Peace Offering Fund	1,491	1,491
Pentecost Offering Fund	731	731
Committee on Education for Mission Fund	-	2,000
Permanent Judicial Commission Fund	500	500
Presbyterian Disaster Assistance	350	350
Youth Triennium/Connection Fund	3,371	2,794
Transformation Through Leadership Dev	21,113	21,129
Presbyterian Church(USA)Conferences	4,463	4,463
Presbytery Day Fund	543	543
Abbey Boston Fund	1,124	1,474
Pastor's Development Fund	6,944	6,944
Committee on Preparation for Ministry	-	938
Christaller Health	540	540
Confirmation Connection	13,300	-
Supply Fund	-	380
Newton Presbyterian Church Fund	-	11,776
Total restricted funds	54,471	56,053
Total liabilities and fund balances	$ 183,945	196,120

The accompanying notes are an integral part of these financial statements.

PRESBYTERY OF BOSTON

STATEMENT OF ACTIVITY AND CHANGES IN CASH BALANCES
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	Current Funds	Temporarily Restricted Funds	Total 2018	Total 2017
Receipts:				
Per Capita & Unrestricted Mission	$ 141,891	$ -	$ 141,891	$ 139,949
Individual Gifts/Directed Mission	7,540	2,650	10,190	16,644
Interest income	3	-	3	8
Grants	-	18,375	18,375	14,270
Operating Credits/Funds Credits	-	25,609	25,609	50,603
Loose Offering	-	4,168	4,168	5,389
Transfers from Trustees' Funds	30,259	14,925	45,184	31,337
YAV Board Contribution	-	22,578	22,578	8,210
	179,693	88,305	267,998	266,410
Expenditures:				
Per Capita - GA & Synod	29,483	-	29,483	27,985
Congregational Mission Programs	200	14,925	15,125	16,813
Other Mission Programs	-	8,318	8,318	15,757
Pres Staff, Officers & Office	176,644	-	176,644	143,811
Presbytery Committees	6,099	-	6,099	8,198
Operating Disb./Approved transfer	11,065	-	11,065	12,218
Grants	-	8,301	8,301	13,469
Adjustment/Funds Disbursements	-	25,136	25,136	42,927
	223,491	56,680	280,171	281,178
Excess receipts over expenditures	(43,798)	31,625	(12,173)	(14,768)
Transfer of restricted funds to oper	33,205	(33,305)	-	-
Beginning fund balance	15,067	56,053	71,120	85,889
Ending fund(s) balance	$ 4,474	$ 54,473	$ 58,947	$ 71,121

The accompanying notes are an integral part of these financial statements.

PRESBYTERY OF BOSTON
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 1 - ACCOUNTING POLICIES

The financial statements of the Presbytery of Boston have been prepared under the cash basis of accounting. In order to ensure observance of limitations and restrictions placed on the use of resources available to the Presbytery, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose.

The two basic fund groups are as follows:

CURRENT UNRESTRICTED FUNDS: Includes unrestricted funds presently available for use by the Presbytery.

TEMPORARILY RESTRICTED FUNDS: Includes funds received for specified purposes. Any unexpended fund balance is carried forward to subsequent years.

INCOME TAX STATUS: The Presbytery of Boston is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

NOTE 2 - CORPORATE SAVINGS ACCOUNT

At December 31, 2018, the Corporate Savings Account comprised of the following:

Bank of America Corporate Savings Account	$ 227

The savings account is stated at aggregate cost, which as of December 31, 2016, equals fair market value.

NOTE 3 - PER CAPITA APPORTIONMENT

In 2008, the *per capita* apportionment budget was discontinued and rolled into the member church pledges giving. In 2014 Presbytery returned to a *per capita* apportionment and unrestricted missions budget. Churches are again asked to meet their *per capita* apportionment in support of the ministerial administrative work of the GA, the Synod of the Northeast and the Presbytery of Boston locally. In addition churches are asked to pledge to and support the unrestricted mission budget of the Presbytery to provide the resources needed to carry out its ministry locally and beyond. Additionally churches designate mission funds in support of ministries endorsed by the Presbytery. Total assessed *per capita* for 2018 *was $ 133,672* of which $ 117,326, or 88%, was booked for the year ending December 31, 2018; and total unrestricted and directed mission pledges were $ 14,638 of which $ 27,215 ,or 186%, were booked at year end.

Presbytery of Boston

Per Capita and Mission Budget for 2018	Budget		Actual - December 31, 2018	
I. Per Capita and Mission Resources:	**2018**	% Budget	**2018**	% Budget
1) Member Church *Per Capita* (formerly Unified Mission)	$ 133,672	55.5%	$ 117,326	87.8%
2) Transfer from Trustee Funds - Mission Awards, Grants, Loans	$ 10,000	4.2%	$ 14,925	149.3%
3) Transfer from Fort Square Settlement Proceeds	$ 20,000	8.3%	$ 28,808	144.0%
4) Transfer from Trustee Funds (5 Yr Rolling Avg of Interest Income)	$ 5,000	2.1%	$ 1,451	29.0%
5) YAV Payroll Support	$ 25,123	10.4%	$ 22,578	89.9%
6) Individual Gifts	$ 10,000	4.2%	$ 7,540	75.4%
7) Unrestricted-Shared Mission	$ 30,000	12.5%	$ 24,565	81.9%
8) Designated/Directed Mission	$ 7,000	2.9%	$ 2,650	37.9%
9) Presbytery Loose Offering		0.0%	$ 4,168	0.0%
RESOURCES Total:	**$ 240,795**	100.0%	**$ 224,011**	93.0%

Balances		
Checking	$	58,718
Savings	$	227
12/31/18	**$**	**58,945**

II. Per Capita and Mission Disbursements:	**2018**	% Budget	**2018**	% Budget
A. Congregational Mission Programs	**$ 10,000**	4.1%	**$ 15,125**	6.1%
1) POB Shared Mission Programs (CCS&D)	$ 10,000	4.1%		0.0%
2) East Boston CE Grant	$ -	0.0%	$ 2,925	0.0%
3) Church of the Covenant (Funded by I2)	$ -	0.0%		0.0%
4) Shekinah Fellowship	$ -	0.0%	$ 200	0.0%
5) The Presbyterian Church, Clinton	$ -	0.0%		0.0%
6) Christaller Presbyterian Fellowship	$ -	0.0%		0.0%
7) CEM Mission Project	$ -	0.0%	$ 7,000	0.0%
8) Korean Church of Boston (Funded by I2)	$ -	0.0%	$ 5,000	0.0%
9) DesignatedDirected Missions	$ -	0.0%		0.0%
B. Other Mission Programs	**$ 15,000**	6.1%	**$ 8,318**	55.5%
1) UTS - Poor People's Campaign		0.0%	$ 575	0.0%
2) Camp Wilmot	$ -	0.0%	$ 1,000	0.0%
3) Presbyterian Disaster Assistance - Regional Hurricanes	$ -	0.0%	$ 2,650	0.0%
4) Young Adult Volunteers	$ -	0.0%		0.0%
5) Mission to the Congo	$ -	0.0%		0.0%
6) Immigration Response Task Force	$ -	0.0%		0.0%
7) Northeast Ecumenical Stewardship Council	$ -	0.0%		0.0%
8) PC(USA) - Youth Connection and Youth Triennium	$ -	0.0%		0.0%
9) Presbytery Loose Offering (other)	$ -	0.0%	$ 4,093	0.0%
10) Designated/Directed Mission (other)	$ 7,000	0.0%		0.0%
11) PoB Shared Mission Programs (CEM)	$ 8,000	3.2%		0.0%
12) Grants - Restricted (from Trustee Funds)	$ -	0.0%		0.0%
C. Presbytery Staff, Officer and Office Expenses	**$ 181,093**	73.4%	**$ 176,644**	97.5%
1) Moderator of Presbytery - Expenses	$ 1,200	0.5%		0.0%
2) Treasurer - Salary	$ 20,400	8.3%	$ 20,400	100.0%
3) Treasurer - Related Expenses (Office and FICA)	$ 5,000	2.0%	$ 3,534	70.7%
4) Stated Clerk - Salary	$ 30,274	12.3%	$ 30,274	100.0%
5) Stated Clerk - Related Expenses (FICA, Travel & Office, 403b)	$ 8,203	3.3%	$ 8,663	105.6%
6) Recording Clerk - Stipend	$ 674	0.3%	$ 674	0.0%
7) Audit Expenses	$ 3,500	1.4%	$ 4,500	128.6%
8) Resource Presbyter - Salary and Offset	$ 39,902	16.2%	$ 39,902	100.0%
9) RP - Reimbursable Exps (CE, Mileage, Meals, Phone) & D&D, Pension	$ 10,788	4.4%	$ 9,854	91.3%
10) Presbytery Office Expenses, Rent and Insurance	$ 9,000	3.6%	$ 10,198	113.3%
11) Administrative Assistant to RP/SC - Salary	$ 24,179	9.8%	$ 24,179	100.0%
12) Administraive Assistant to RP/SC - Related Expenses (FICA)	$ 1,850	0.7%	$ 1,850	100.0%
13) YAV Site Coordinator - Salary	$ 23,338	9.5%	$ 20,973	89.9%
14) YAV Site Coordinator - Related Expenses (FICA)	$ 1,785	0.7%	$ 1,604	89.9%
15) PoB Web Site Support and Training	$ 1,000	0.4%	$ 39	3.9%
16) Staff Conferences	$ 2,000	0.8%		0.0%
D. Presbytery Committees	**$ 8,550**	3.5%	**$ 6,099**	71.3%
1) Presbytery Council/Training and Development	$ 300	0.1%	$ 250	83.3%
2) Committee on Preparation for Ministry	$ 3,000	1.2%	$ 812	27.1%
3) Committee on Ministry	$ 5,000	2.0%	$ 5,037	100.7%
4) Committee on Congregational Support and Development	$ -	0.0%		0.0%
5) Permanent Judicial Commission	$ 250	0.1%		0.0%
6) Committee Resources (Pers, COR, Nom, S&B, CEM)	$ -	0.0%		0.0%
E. GA and Synod Per Capita and Connectional Expenses	**$ 32,238**	13.1%	**$ 29,483**	91.5%
1) Connectional Support to General Assembly and The Synod of the NE	$ 30,238	12.2%	$ 28,238	93.4%
2) POB - General Assembly Expenses	$ 2,000		$ 1,245	
DISBURSEMENTS Total:	**$ 246,881**	100.0%	**$ 235,669**	95.5%

01/01/18	$	71,120
Income	$	267,998
Disburse	$	(280,173)
12/31/18	**$**	**58,945**

Funds		
Operating	$	4,474
Invest Inc	$	-
Peace Offer	$	1,491
Waltham	$	-
PJC	$	500
Youth Tri.	$	3,371
Pentecost	$	731
PC Conf	$	4,463
CEM	$	-
Pastor's Dev	$	6,944
Presb. Day	$	543
CPM	$	-
Abbey Bos.	$	1,124
CHRA	$	540
TTLDev	$	21,113
NPC	$	-
PDA	$	350
Confirm Con	$	13,300
Supply Fund	$	-
	$	**58,945**

Other Income		
Investment	$	3
Grants	$	18,375
Funds Crs.	$	12,504
Oper. Crs.	$	13,105
	$	**43,987**

Other Disbursements		
Funds Disb	$	25,136
Adj		
Oper Disb	$	11,065
Grants	$	8,301
	$	**44,502**

2018 *Per Capita* Apportionment: GA $ 7.73; Synod $ 4.10; @ 2,387 members

2018 Per Capita Apportiionment and *Member Church Mission Pledges and Gifts*

YTD - December 31

CHURCH	*Per Capita Share*	*Ind Gifts*	*Per Capita* PAID	Presbytery Mission	Desigated Mission	2017 *Per Capita*	2017 Des Miss	Total Presbytery	Synod Pledge	Total Synod	GA Pledge	Total GA
Covenant	*$ 2,800*			**$ 3,150**				**$ 3,150**				
			$ 2,800	$ 4,200				$ 7,000				
Fourth	*$ 8,960*											
			$ 9,016	$ 2,060				$ 11,076				
Hyde Park	*$ 2,632*											
			$ 2,700					$ 2,700				
Pr Iglesia	*$ 3,696*											
			$ 2,500					$ 2,500				
Roxbury	*$ 6,776*											
			$ 6,776					$ 6,776				
Brookline	*$ 3,528*			***$ 472***				**$ 4,000**				
			$ 3,528	$ 472				$ 4,000				
Korean	*$ 17,808*							**$ 17,808**				
			$ 17,808	$ 1,500				$ 19,308				
Beverly	*$ 2,072*											
Burlington	*$ 6,944*			**$ 10,000**				**$ 16,944**				
			$ 6,944	$ 10,000				$ 16,944				
Cambridg	*$ 3,080*							**$ 3,080**				
			$ 3,545					$ 3,545				
Clinton	*$ 3,304*			**$ 1,016**				**$ 4,320**				
			$ 3,960					$ 3,960				
Good Shp	*$ 5,264*											
			$ 5,213			$ 390		$ 5,603				
Natick	*$ 7,000*											
			$ 7,000	$ 333				$ 7,333				
Needham	*$ 4,088*										**$ 1,000**	
			$ 4,088					$ 4,088				
Newton	*$ 14,392*											
			$ 4,200					$ 4,200				
F Quincy	*$ 11,256*											
			$ 11,367					$ 11,367				
YngSang	*$ 4,032*											
						$ 1,545		$ 1,545				
Somerv'l	*$ 2,016*											
			$ 2,016					$ 2,016				
Sudbury	*$ 8,680*											
			$ 8,760	$ 5,000				$ 13,760				
Waltham	*$ 616*											
			$ 616					$ 616				
Whitinsv'l	*$ 6,216*											
			$ 5,500	$ 1,000				$ 6,500				
Worcester	*$ 5,992*											
			$ 5,992					$ 5,992				
Taiwan	*$ 2,352*											
			$ 2,352		$ 2,650			$ 5,002				$ 8,873
Pilgrim												
			$ 644					$ 644				
Ind Gifts		$ 2,400										
		$ 7,540										
Total PC	*$ 133,504*											
Total	*$ 133,504*		**N/A**	**$ 14,638**	**$ -**	**N/A**	**N/A**	**$ 148,142**			**$ 1,000**	$ 8,873
Total Rec			$ 117,325	$ 24,565	$ 2,650	$ 1,935		$ 146,475				
Affirmed	$ 37,464							$ 146,475				
%Rec			88%	168%								
		Light $ = Paid		**Bold $ = Pledged**								

PRESBYTERY OF BOSTON - TRUSTEES ACCOUNT
BALANCE SHEETS
DECEMBER 31, 2018 AND 2017

ASSETS

	2018	2017
Cash	$ 24,418	$ 11,234
Corporate Savings Account (Note 2)	208,691	318,549
Charles Schwab & Co., Inc. (Note 2)		
Investments - Long	906,917	873,441
Cash	8	7
Loans receivable (Note 3)	85,181	89,664
PC(USA)Invest & Loan - Mission MF (variable)	320,000	320,000
Total assets	$1,545,215	$1,612,895

FUND BALANCES

Operating Fund (temporarily reserved)	$ 203,868	$ 209,096
Change in Value of Investments		
(increase in value distributed to Funds 1-1-17 and 12-31-17)	-	-
(decrease in value distributed to Funds 12-31-18)	-	-
Undistributed Accrued Income	-	-
Loan Fund	10,181	14,664
Restricted Funds		
Kneeland Fund - Regular	4,555	4,745
Kneeland Fund - Special	1,342	1,406
Presbytery Congregational Dev. Fund	41,276	43,064
Ministers Emergency Fund	27,331	28,575
John Gilchrist Fund (Note 10)	21,745	22,705
The Robie Fund	61,273	63,958
Elizabeth Pultz Fund (Note 8)	7,556	6,892
The Lynn Redevelopment Fund (Note 5)	307,030	322,694
Roxbury Pres.Ch.Reserve Fund (Note 9)	20,000	20,000
East Boston Church Fund (Note 6)		
Continuing Education	253,154	275,862
Equity Sharing	296,494	312,634
Missions	96,170	100,322
Fort Square Fund	150,920	186,248
Waltham Fund	11,191	-
Agnes Young Fund	31,129	-
Total restricted funds	1,331,166	1,389,105
Total fund balances	$1,545,215	$1,612,865

The accompanying notes are an integral part of these financial statements.

PRESBYTERY OF BOSTON - TRUSTEES ACCOUNT

STATEMENT OF ACTIVITY AND CHANGES IN CASH BALANCES

FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	Current Fund	Loan Fund	Restricted Funds	Total 2018	Total 2017
Receipts:					
Investment income/gain/fees	$ (9,178)	-	$ (55,074)	$ (64,252)	$ 375,043
Interest/repayment-loans	-	918	-	918	1,830
Offerings/Receipts	-	-	85,851	85,851	4,549
	(9,178)	918	30,777	22,517	381,422
Expenditures:					
Presbyterian Congregational Develop	-	-	-	-	6,500
Fort Square to Operating Budget	-	-	28,808	28,808	14,000
Ministers'Emergency Fund	-	-	1,500	1,500	2,000
East Boston Funds	-	-	15,020	15,020	150
Transfer to Unified Mission Resources	1,451	-	-	1,451	1,937
Waltham Fund	-	-	38,388	38,388	-
Lynn Redevelopment Fund			5,000	5,000	8,750
	1,451	-	88,716	90,167	33,337
Excess of receipts over expenditures	(10,629)	918	(57,939)	(67,650)	348,080
Fund transfers	918	(918)	-	-	-
Loans granted	(5,000)	5,000	-	-	-
Loans repaid	9,483	(9,483)	-	-	-
Beginning fund balance	209,096	14,664	1,389,105	1,612,865	1,264,780
Ending fund balance	$ 203,868	$ 10,181	$ 1,331,166	$1,545,215	$1,612,865

The accompanying notes are an integral part of these financial statements.

PRESBYTERY OF BOSTON - TRUSTEES ACCOUNT
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 1 - ACCOUNTING POLICIES

The financial statements of the Presbytery of Boston have been prepared under the cash basis of accounting. In order to ensure observance of limitations and restrictions placed on the use of resources available to the Presbytery, its accounts are maintained in accordance with the principles of fund accounting and the guidelines of The Financial Accounting Standards Board (FASB). Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose.

The three basic funds groups are as follows:

CURRENT OPERATING FUND: Includes temporarily restricted funds presently available for use by the Trustees of the Presbytery for current trustee operations and lending.

LOAN FUND: Includes funds lent to churches within the Presbytery and socially responsible investments.

RESTRICTED FUNDS: Includes funds received for specified purposes. Any unexpended fund balance is carried forward to subsequent years.

NOTE 2 -INVESTMENTS/CORPORATE SAVINGS ACCOUNT

At December 31, 2018, investments and a corporate savings account for all the funds, including a portion for The Lynn Redevelopment Fund, were comprised of the following:

Charles Schwab & Co., Inc. Cash and Mutual Funds	$ 906,925
Bank of America Corporate Savings Account	208,691
PC(USA) Investment and Loan Program Mission Money Fund	320,000
	$ 1,435,616

The investments are stated at fair market value.

NOTE 3 - LOANS RECEIVABLE

At December 31, 2018, the loans receivable were comprised of the following:

First Presbyterian Church of Worcester 3% per annum, maturity date 12/1/26	10,181
First Presbyterian Church of Worcester 5% per annum, maturity date 06/01/18	-
Worcester Community Housing Resources, Inc. 1% per annum, maturity date 04/15/20	50,000
Boston Community Loan Fund, Inc. 1% per annum, maturity date 06/30/19	25,000
	$ 85,181

NOTE 4 - CONTINGENT LIABILITIES

The Presbytery of Boston has guaranteed the following current loans as of December 31, 2018:

Church	*Loan Source*	*Amount*	*Reason*	*Balance Due*
Korean Ch of Bos	PC(USA)	2,000,000	Construction	1,341,138
First Quincy	PC(USA)	290,000	Renovations	105,343
FUPC - Cambridge	PC(USA)	700,000	Renovations	319,757
Roxbury	PC(USA)	567,000	Renovations	233,392
		3,557,000		1,999,630

NOTE 5 - THE LYNN REDEVELOPMENT FUND

The Lynn Redevelopment Fund was established in May, 1991 upon the dissolution of the First Presbyterian Church of Lynn for the purpose of providing loans or grants to churches in the Presbytery of Boston in need of financial aid to continue or expand their ministries, in remembrance of all those members of the Lynn church who witnessed so faithfully for over 100 years.

At a special meeting of the Lynn congregation and corporation on May 5, 1991, it was moved, seconded and unanimously VOTED:

"that the corporation affirm the recommendation of the Session that the funds remaining from deposit on church building, after expenses, be used as seed money to start a new fund of/for the Boston Presbytery entitled "THE LYNN REDEVELOPMENT FUND: FOR INNER CITY CHURCHES AND INNER CITY MINISTRIES", the said fund to be increased by the 180 monthly mortgage payments of principal and interest paid by Iglesia Christiana Torrente De Cedron, Inc. One-half of one percent of said monthly mortgage payments to be retained by Boston Presbytery for administration of said fund."

The fund will have two portions, the Minimum Permanent Fund and the Loans and Grants Fund. The purpose of the fund will be to provide low cost loans or one-time grants for redeveloping inner city community and specialized ministries. The intent is to make money available through Presbytery channels for program and staff support. These funds are NOT to be used for capital purposes. This stated purpose is irrevocable.

The Lynn Redevelopment Fund
Balance Sheet
December 31, 2018

ASSETS

Investments:	
Presbyterian Church (U.S.A.) Investment & Loan Program, Inc. Mission Money Fund (variable rate) $ 320,000. (Portion of balance)	$ 120,000
Charles Schwab & Co., Inc. Cash and Mutual Funds totaling $906,925 (Portion of balance)	187,030
	$ 307,030

FUND BALANCES

Minimum Permanent Fund	$ 171,545
Loans and Grants Fund	135,485
	$ 307,030

The investments are stated at fair market value as of December 31, 2018. A contingent asset of the Fund is a $5,000 irrevocable transfer to the Presbyterian Church (U.S.A.) Foundation's Pooled Income Fund A by the former First Presbyterian Church of Lynn. Income is to be paid to an individual designated by the Lynn Church, and upon his death the principal and any unpaid income of this gift will be permanently held, invested and reinvested by the Foundation with the net income paid to the Fund. The charitable interest amount is $2,464 and the total designation market value at December 31, 2017 is $3,174.

The Lynn Redevelopment Fund
Statement of Activity and Changes in Cash Balance
for the year ended December 31, 2018

Beginning Balance - January 1, 2018	$ 322,694
Receipts:	
Interest income	545
Change in Value of Investments	(13,899)
Refund of unused grant by FPC Waltham	2,690
Disbursements:	
Korean Church of Boston grant	(5,000)
Ending Balance - December 31, 2018	$ 307,030

NOTE 6 - EAST BOSTON CHURCH FUND

The First Presbyterian Church of East Boston was dissolved on April 21, 1996 in keeping with the Presbytery of Boston action taken at its January 22, 1996 stated meeting concurring with the request of dissolution from the Session and congregation of East Boston. The Trustees of the Presbytery of Boston assumed responsibility of managing the assets of East Boston, including maintaining the real estate at 130 London Street, East Boston, MA. On July 9, 2004, the real estate, having been earlier conveyed to the Presbytery, was sold for $410,000, netting to the Presbytery a total of $386,038. Between July 28 and August 4, 2004, all marketable securities were liquidated and all monies combined to establish a cash balance with A.G. Edwards & Sons, Inc. invested in liquid short term income funds. In October, 2005, the East Boston Task Force recommended that the balance be split into three funds, with guidelines for their use. In May, 2007, the account was closed and the proceeds were placed in Certificates of Deposit, pending direction from the Investment Committee. At December 31, 2018, the balance and fair market value of the three funds are $645,818.

East Boston Church Fund for Continuing Education
Statement of Activity and Changes in Cash Balance
for the year ended December 31, 2018

Beginning Balance - January 1, 2018		$ 275,862
Receipts:		
Interest income		451
Change in Value of Investments		(11,439)
Disbursements:		(11,720)
Megan Manas	- $ 2,925	
Eric Markham	- $ 1,795	
CEM mission program to churches	- $ 7,000	

Ending Balance - December 31, 2018		$ 253,154
		=========

East Boston Fund for Continuing Education Balances

Permanent Fund - $ 200,000
Mission Fund - $ 53,154

PRESBYTERY OF BOSTON - TRUSTEES ACCOUNT
NOTES TO FINANCIAL STATEMENTS (continued)
DECEMBER 31, 2018

East Boston Church Fund for Equity Sharing
Statement of Activity and Changes in Cash Balance
for the year ended December 31, 2018

Beginning Balance - January 1, 2018	$ 312,634
Receipts:	
Interest Income	527
Change in Value of Investments	(13,367)
Disbursements:	
Legal Fees	(3,300)
Ending Balance - December 31, 2018	$ 312,639

East Boston Church Fund for Missions
Statement of Activity and Changes in Cash Balance
for the year ended December 31, 2018

Beginning Balance - January 1, 2018	$ 100,322
Receipts:	
Interest Income	171
Change in Value of Investments	(4,323)
Disbursements:	-
Ending Balance - December 31, 2018	$ 96,170

NOTE 7 - SOCIALLY RESPONSIBLE INVESTMENTS

Since 1988, the Trustees of the Presbytery of Boston, using a portion of available investment funds, have made loans to community organizations that create and preserve affordable housing and initiate and support neighborhood revitalization, although these investments usually do not yield the return one may expect with equities and bonds. On December 31, 2018 there were outstanding a $25,000 loan at 1% to Boston Community Loan Fund and a $50,000 loan at 1% to Worcester Community Housing Resources, Inc. Interest income received from these loans totaled $625 in 2018.

NOTE 8 - ELIZABETH PULTZ FUND

The Presbytery of Boston had been named as the beneficiary of a life income plan established through the Presbyterian Church (U.S.A.) Foundation. Through a life income plan, the donor received income from their gift for life. After the recipient's lifetime, the Foundation established a permanent fund, with a charitable interest market value, as reported on December 31, 2018, of $22,334. The income thereafter will be distributed to the Presbytery and disbursed according to the instructions of the donor which is for the support of continuing education for clergy.

NOTE 9 - Agnes W. Johnson Young Fund

In the fall of 2018 the Presbytery received a bequest from the estate of Agnes Young, a longtime member of Hartford Street Presbyterian Church, a past chair of Presbytery's COM and also a past moderator of the Presbytery. Conditions of the bequest stipulate that a fund, being established in the name of the grantor, are "to provide an individual who is pursuing an academic program as described below in subparagraphs a) and b) and further who is challenged by learning disability or utilizes American Sign Language. The income from the proceeds shall be used: a) To defray expense of tuition, books and fees associated with the pursuit of a degree in ministry including a Master of Divinity, Master of Theology or an equivalent professional degree; or b) To defray the expense of tuition, books and fees associated with the pursuit of accreditation as a lay pastor or an equivalent lay academic program sponsored by an accredited theological institution."

NOTE 10 – GUARANTY COMMITMENTS

The Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. approved a first mortgage construction and permanent loan in 2007 to The Korean Church of Boston PC(USA), for $1,600,000 at an initial Base Interest Rate of 7.50% during the first twelve (12) month Construction Loan Phase, at which time it will adjust to the Program's then current Base Interest Rate. The term of the note will be for twenty (20) years. In 2008, an additional loan increase of $400,000 was approved. As a condition for obtaining the Program's Base Interest Rate, The Korean Church must obtain and maintain, for the term of the loan, investments with the Program as "Designated Participating Investments" in The Korean Church's loan. The Presbytery of Boston, in addition to guaranteeing the loan, has committed an investment of twenty percent (20%) of the original loan, or initially $320,000, to allow The Korean Church to obtain a rate of interest of one percent (1%) below the base rate plus 100 basis points. At December 31, 2018, the loan balance was $1,341,138.

The PC(USA) Investment and Loan Program, Inc. approved a first mortgage construction and permanent loan in 2004 to Roxbury Presbyterian Church for $567,000 at an initial rate of interest of 5.773% during the twelve (12) month Construction Loan Phase and an initial rate of interest of 5.578% during the Permanent Loan Phase. The term of the note will be for twenty (20) years. Among various obligations of the church is the requirement of a guaranty from the Presbytery of Boston and the establishment of a reserve fund of not less than $20,000. This fund is earmarked specifically to make Roxbury Presbyterian Church loan payment in the event the church becomes thirty (30) days or more delinquent on the loan. At December 31, 2018 the Permanent Loan Phase balance was $233,392.

NOTE 10 – JOHN GILCHRIST FUND

John Gilchrist's Last Will and Testament, executed in 1894, left $10,000 to the Board of the Church Erection Fund ("BCEF") "to be held as a fund, the net income and interest therefrom to be used...to pay for or the assistance of any new Presbyterian Church in the Presbytery of Boston, the same to be devoted to the erection of a church edifice, or to assist any other church in the Presbytery of Boston in paying off its indebtedness for erection or construction". BCEF transferred all of its assets to the Board of National Missions in 1924 and was merged into the Presbyterian Church (U.S.A.) Foundation in 1986. The Presbytery of Boston, as a charitable beneficiary of this endowment fund, received in 2009 grants of $177,108 for construction and payment of debt from the interest accrued since 1894. The Korean Church of Boston PC(USA) received $100,000 and Good Shepherd Presbyterian Church received $77,108, of which $35,064 was given to the presbytery to pay off the GSPC site loan. The fund's market value as of December 31, 2018 was $48,659. Future income will be distributed quarterly to a money market portfolio held by the Foundation and remitted from time to time to the Presbytery of Boston.

NOTE 12 - FUNDS HELD BY THE BOARD OF TRUSTEES

Trustee Fund - Loans

The Trustees receive and approve loan requests from churches which are voted upon by the Presbytery. Funds come from the unrestricted operating fund (Trustee Fund - Other) and are disbursed by the treasurer.

Trustee Fund - Other

This fund is the unrestricted operating fund of the Trustees that can be used for any purpose by vote of the Trustees, such as loans, grants and money to causes of the Presbytery. The basis for this fund came from the time of the merger of several Synods in 1973 to create The Synod of the Northeast. The Presbytery received approximately $63,000 as its share from the balance of a fund drive entitled "New England Presbyterian Advance".

Kneeland Funds (Regular and Special)

These funds were established in 1947 from $5,000 received from the Martin D. Kneeland Trust. Each year, the Stated Clerk determines the church or person to receive an award based on criteria set up by the Trust. The treasurer disburses the awards each September.

Presbytery Congregational Development Fund (Framingham Fire Fund)

Fund established in 1974 from fire insurance proceeds for use by the present Committee on Congregational Support and Development for needs that relate to that committee's purpose.

Ministers' Emergency Fund

Fund established in 1957 to have monies available to assist pastors or widows of pastors who are in need of emergency funds. Deposits from installation offerings and interest can be used for outright grants or loans to be paid back. The Chair of the Committee on Ministry and the Moderator of Presbytery receive and approve requests of disbursement from the fund.

The Robie Fund

The Presbytery received $40,000 in 1983 as a special grant of mission funds which the Synod received from the Robie family. The fund is to use only the interest generated from the $40,000 to expand outreach in mission, assist churches in areas of evangelism and growth, leadership development and community outreach. The Committee on Congregational Support and Development approve any disbursement from the fund.

The Lynn Redevelopment Fund

Fund established in 1991 upon dissolution of The First Presbyterian Church of Lynn to be used for low cost loans or one-time grants for developing inner city community and specialized ministries for program and staff support. Reference should be made to the complete administrative guidelines of the fund. The Committee on Congregational Support and Development has accepted the guidelines and approve any disbursement from the fund.

Roxbury Presbyterian Church Reserve Fund

The Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. required the Presbytery to maintain a $20,000 reserve fund in the event the church becomes thirty (30) days or more delinquent on the loan as a condition in granting a $567,000 construction and permanent loan to the Roxbury church in 2004. The treasurer of Presbytery will disburse funds, if needed.

East Boston Fund

It is funded by proceeds of assets of the dissolved East Boston church, this fund consists of three parts for disbursement of money for Continuing Education, Equity Sharing and Missions. The Committees for CS&D, COM and CEM have established criteria and procedures to access the funds.

John Gilchrist Fund

It is funded by investment proceeds of money held by The Presbyterian Church (U.S.A.) Foundation from the 1894 Will of John Gilchrist for the erection of any new Presbyterian church in the Presbytery of Boston or to assist any church in paying off its indebtedness for erection or construction of a new church. The Board of Trustees must approve any disbursement from the fund.

Elizabeth Pultz Fund

It is funded by investment proceeds of money held by The Presbyterian Church (U.S.A.) Foundation from a pooled income fund established in 1987 by Elizabeth Pultz, a former member of the Sudbury Presbyterian Church. After the recipient's lifetime, the Foundation established a permanent fund with income to be disbursed to the Presbytery in accordance with the donor's instructions for support of continuing education for clergy of the Presbytery.

Fort Square Fund

The Fort Square Fund was created in the first quarter of 2016 by a settlement with the congregation of Fort Square, Quincy, when Presbytery granted the dissolution of the relationship between Fort Square and the PC(USA). The Presbytery is currently studying potential uses of these funds in support of its mission, ministry and programs. In 2017, by approval of the Presbytery in 2016, $14,000 was transferred by the Trustees in support of Presbytery's current operating budget.

In 2018, by the approval of Presbytery in 2017, $20,000 was transferred by the Trustees in support of the operating budget of Presbytery along with the balance of the transfer previously approved in 2016 for 2017, $8,808, for a total transfer from the Fort Square Fund to the operating budget during 2018 of $28,808. Currently to date $42,808 for Fort Square settlement funds have been used in support of Presbytery's ongoing annual operating budgets.

Agnes W. Johnson Young Fund

Established in the fall of 2018 by a bequest from the estate of a member of Hartford Street Presbyterian Church and a past moderator of the Presbytery, see note 9 for the purpose and conditions of the bequest.

Investment Policy Statement
Presbytery of Boston
Investment Committee
March 21, 2007

I Presbytery of Boston Investment Assets

This Investment Policy Statement (IPS) outlines and describes the investment framework within which the investment portfolios of The Presbytery of Boston are managed. The IPS serves to assist the Investment Committee (IC) in effectively supervising, monitoring and evaluating the Presbytery's assets. This document applies only to those assets delegated to the IC by the Presbytery of Boston or the presbytery's Board of Trustees.

The investment policies described in this IPS are intended to reflect the IC's current status and philosophy, yet be dynamic in nature. These policies may be reviewed and revised as necessary to ensure they adequately reflect any changes to the IC, its investment portfolio or the capital markets.

II Purpose of Investment Policy Statement

This Investment Policy Statement is intended to assist the Presbytery of Boston's fiduciaries by ensuring that they make investment-related decisions in a prudent manner. It outlines the underlying philosophies and processes for the selection, monitoring and evaluation of the investments. Specifically, this Investment Policy Statement describes the Presbytery of Boston's:

- Investment objectives
- Criteria and procedures for selecting investment options
- Investment Performance Measurement and ongoing Due Diligence

III Investment Objectives

The IC shall ordinarily invest in mutual funds. Such funds will have sufficient liquidity to satisfy its obligations while at the same time earning a competitive rate of return relative to risk.

The Presbytery's investments will be selected to:

- Maximize return within reasonable and prudent levels of risk
- Provide returns comparable to returns for similar investment options
- Provide exposure to a wide range of investment opportunities in various asset classes
- Control administrative and management costs

This Investment Policy provides guidance to the Presbytery's Investment Committee (IC), concerning the investments made for the Presbytery of Boston's and its various fund assets.

The IC shall make use of investment choices with investment styles in the following categories:

Equities / Stock

- Balanced / Asset Allocation
- Large Cap Value
- Index to Market
- Large Cap Growth
- Mid Cap Value
- Mid Cap Growth
- Small Cap Value
- Small Cap Growth.
- Global / International
- Real Estate

Fixed Income

- Short Term Bonds
- Intermediate Term Bonds

Stable Value/Cash

- Money Market

IV Investment Criteria

The inclusion of investments within any portfolio shall be based on prudent due diligence procedures. The following elements, along with other criteria, will be considered in selecting an investment:

- The IC will make reasonable efforts to see that investments meet the standards set forth by the Mission Responsibility Through Investment Committee (MRTI) of the General Assembly.
- Manager background and experience
- Past performance considered relative to other investments having the same investment objective. Consideration shall be given to both performance rankings over various time frames and consistency of performance.
- The historical volatility and downside risk of each proposed investment along with firm risk management policies and procedures.
- The investment style and discipline of the proposed manager
- How well each proposed investment complements other assets in the portfolio
- The likelihood of future investment success relative to other opportunities
- Cost relative to value

V Investment Performance Monitoring and ongoing Due Diligence

Performance of investment options and their continued appropriateness given the investment objectives of the IC are reviewed on a periodic basis, but no less frequently than once per year.

Factors in this ongoing evaluation include but are not limited to:

- The performance of the funds relative to comparative indexes.
- The Committee's goal of utilizing investments that perform in the top 33%, or higher, of its respective peers.
- The Committee will place an investment on a "watch list" if the fund has fallen below the 50th percentile, relative to its peers.
- The Committee may remove the fund from the portfolio if the long term performance remains under the 50th percentile.
- The performance guidelines set out in this Investment Policy will not include the money market funds or index funds.
- The Committee may chose to maintain a position in an investment that does not rank above the 50th percentile if the investment continues to meet the Committee's objectives.

If overall performance of a fund is satisfactory, then no further action is required. If performance does not meet guidelines, the IC must take steps to remedy the deficiency. If over a reasonable period the fund does not meet standards, then the fund will be removed from the portfolio.

VI Portfolio Asset Allocation Guidelines

Each portfolio under the supervision of the IC must have a set of asset allocation guidelines appropriate for it's risk profile and time horizon, as established by the IC, such as the example set forth in Addendum A.

VII Review and Amendment of Investment Policy

The IC shall review this Investment Policy Statement at least annually to assure it appropriately addresses the investment needs of the Presbytery of Boston. Changes in this policy shall be made when deemed advisable to protect the interests Presbytery of Boston. Subject to the Board of Trustees, the IC has the authority and responsibility to maintain this Investment Policy Statement in a manner that reflects the goals and objective of the Presbytery of Boston.

Investment Policy Statement
Presbytery of Boston
Investment Committee

Addendum A

Representative Asset Allocation Guidelines

	Minimum	Target	Maximum
Cash	2%	5%	15%
Fixed Income	15%	30%	50%
Equities	30%	50%	70%
Unrestricted Opportunities	0%	0%	25%

	Lower Limit	Strategic Allocation	Upper Limit
Cash and Cash Equivalents	2%	5%	15%
Fixed Income:			
Short-Term	5%	10%	15%
Intermediate-Term	5%	20%	35%
(International/Global	*0%*		*10%)*
Domestic Equities:			
Large/Mid Cap	25%	35%	50%
Small Cap	10%	18%	25%
International Equities:			
Established Markets	5%	9%	20%
Emerging Markets	0%	3%	5%
Real Estate	0%	3%	5%
Unrestricted Opportunities	0%	0%	25%

THE BOSTON FOOD JUSTICE YOUNG ADULT VOLUNTEER PROGRAM

ANNUAL REPORT – 2018

Our 2017-2018 YAVS, Stuart Mapes, Sarah Jeanne Shimer, and Mary Frances Yeilding, kicked off the new year with captivating presentations about their BFJYAV experiences thus far during the January 2018 Presbytery Meeting. There, our Food Justice Educator, Becky Evans, and Site Coordinator, Sarah Goodloe, invited the churches and individuals of the Presbytery to learn more about the connection between our faith and food justice and to take part in a shared food justice journey.

Through the spring of 2018, BFJYAVs enjoyed both a local and a regional retreat and hosted the Goin' Green FUNdraiser at the Presbyterian Church in Needham, along with continuing faithful contributions at their placement sites (Food For Free, A Place To Turn, and Waltham Fields Community Farm) and deepening community with one another and their host churches (First United Presbyterian Church, Hartford Street Presbyterian Church, Fourth Presbyterian Church). In July, we held a 1-day closing retreat, celebrated all they'd accomplished and learned, and sent our YAVs out with a blessing.

Since August 2018, we have been reviewing our five years of hosting YAVs and sharpening our vision for the 2019-2020 program year, in which we will sink our roots deeper into Boston soil in order to strengthen our Food Justice focus, even as we branch out to include wider justice issues, including race and class. We applied for and received a sustainability grant from the National Office to keep staff until the start of the next program year and to provide Equity and Inclusion training for our board.

We are grateful for the hard work of our YAVs and staff and for the support of so many in the Presbytery which has brought us thus far, and we eagerly look forward to organically and creatively connecting with many more people and congregations of the Presbytery in the upcoming program year!

Faithfully Yours,

BFJYAV Site Coordinator, Sarah Goodloe, & Board Members: Mark Hellberg (chair), Jeffery Ferguson, Thatcher Freeborn, Trina Portillo, Kelsey Rice-Bogdan, and Beverly Shank

Presbytery of Boston - BFJYAV

Budget for FY 2018 and PY 2017-2018	*Budget*	*Actual*	*Actual*	*Actual*
I. Income - All Sources	**FY '18**	**FY '18**	**PY '17-'18**	**December '18**
1) YAV Support				
- 2017-2018 - Shimer	$ 1,500	$ 2,300	$ 3,750	
- 2017-2018 - Yielding	$ 1,500	$ 125	$ 1,777	
- 2017-2018 - Mapes	$ 1,500		$ 4,999	
- 2018-2019 - YAV 1	$ 1,500			
- 2018-2019 - YAV 2	$ 1,500			
- 2018-2019 - YAV 3	$ 1,500			
2) Grants				
- National YAV Office Grant	$ 9,654	$ 801	$ 801	
- Presbytery Restricted Grant				
- New England PPG Grant/Synod	$ 4,000		$ 2,000	
- Presbyterian Hunger Program			$ 9,654	
- Other Grant Support				
3) Partner Agency and Church Commitments				
- Hartford Street Presbyterian Church	$ 4,500			
- A Place to Turn, Natic	$ 4,500	$ 1,500	$ 1,500	
- Fourth Presbyterian Church	$ 4,500	$ 3,625	$ 2,500	
- Waltham Fields Community Farm, Waltham	$ 4,500	$ 3,498	$ 2,332	
- First United Presbyteruan Church, Cambridge	$ 4,500	$ 4,500	$ 9,000	
- Food for Free, Cambridge	$ 4,500			
4) Contributions				
- Presbytery Loose Offering and Individuals				
- Church Gifts - Mission Funds	$ 1,500	$ 500	$ 1,238	
	$ 3,000	$ 500	$ 1,550	
5) Special Event Fundraisers				
- Annual Appeal				
- Fund Raising Event	$ 1,000			
RESOURCES Total:	$ 1,000	$ 2,225	$ 2,895	
	$ 56,154	**$ 19,574**	**$ 43,996**	**$ -**

2018 Balances and Cash Flow	
Balances	
Checking	$ 2,357
Savings	$ 7,522
12/31/2018	$ 9,879
01/01/18	$ 42,946
Income	$ 22,531
Disbursements	$ (55,598)
12/31/2018	$ 9,879
Funds	
Inv. Income	$ 22
Operating Fund	$ 9,857
12/31/2018	$ 9,879
Other Income	
Investment	$ 3
Operating Cr	$ -
Miscellaneous	$ 2,954
	$ 2,957
Other Disburse	
Operating Disb	$ -
Miscellaneous	$ 2,935
	$ 2,935

II. Disbursements	*Budget*	*Actual*	*Actual*	*Actual*
A. Personnel	**FY '18**	**FY '18**	**PY '17-18**	**December '18**
1) YAV Stipend	**$ 49,750**	**$ 35,177**	**$ 43,515**	**$ 4,105**
2) Annual Payroll Tax	$ 13,200	$ 7,200	$ 12,000	
3) YAV Insurance	$ 1,750	$ 1,604	$ 1,313	$ 292
4) Site Coordinator (through PoB payroll)				
5) Chaplain	$ 22,800	$ 20,973	$ 17,161	$ 3,813
6) Food Justice Educator	$ 4,000	$ 2,400	$ 3,817	
7) Site Coordinator Trainee	$ 8,000	$ 3,000	$ 8,000	
B. Living Costs			$ 1,224	
1) Housing and broker's Fee	**$ 33,185**	**$ 14,938**	**$ 22,479**	**$ -**
2) Utilities (heat, electricity)	$ 29,900	$ 13,800	$ 20,700	
3) Food ($ 75 per YAV for 1 month)	$ 3,000	$ 1,138	$ 1,554	
8) Apartment Living Supplies	$ 225		$ 225	
9) Transportation	$ 40			
C. Program Costs	$ 20			
1) Orientation	**$ 3,325**	**$ 2,548**	**$ 3,210**	**$ -**
2) Retreats and Fellowship	$ 125		$ 73	
3) Unallocated Staff Expenses from 2017 - 2018	$ 1,000	$ 400	$ 400	
4) Books		$ 1,714	$ 1,062	
5) Programs	$ 100		$ 68	
6) Cable - Internet	$ 150		$ 928	
7) Phone	$ 750	$ 128	$ 373	
8) Food and Program Meals				
D. Administrative	$ 1,200	$ 306	$ 306	
	$ 500	**$ -**	**$ 38**	**$ -**
2) Postage and PO Box				
3) Supplies	$ 150			
4) Site Cooredinator Travel	$ 50		$ 38	
E. Furniture and Equipment	$ 300			
F. Gifts	**$ 1,000**			
G. Fundraising	**$ 190**			
	$ 630			
N.B. The actual figures for the program year are provided as ge	**$ 88,580**	**$ 52,663**	**$ 69,242**	**$ 4,105**

Presbyterian Church (U.S.A.) Church Mortgage Grants

	Customer ID	Customer Name	Mtg Number	Orig Date	Orig Amt	Current Balance
180080		PRESBY OF BOSTON				
	0000958	WHITINSVILLE PRESBYTERIAN CH	95008006	10/1/1900	$1,300.00	$1,300.00
	0003817	NEWTON PRESBYTERIAN CHURCH	95007301	10/1/1900	$16,476.76	$16,476.76
	0004567	CLAREDON HILL PC-SOMERVILE, MA	10015402	3/8/1945	$5,975.00	$5,975.00
	0004568	1ST PRESBY CH - CLINTON, MA	95007107	10/1/1900	$3,000.00	$3,000.00
	0009629	HARTFORD ST PC - NATICK, MA	13002319	6/12/1953	$7,500.00	$7,500.00
	0009629	HARTFORD ST PC - NATICK, MA	13002327	7/30/1954	$11,500.00	$11,500.00
	0009667	HYDE PARK MATTAPAN PRESBY CH	73000828	12/8/1931	$1,500.00	$1,500.00
			Totals		$47,251.76	$47,251.76

51

March 25th, 2019

PRESBYTERY OF BOSTON

Trustee's Report

I. The Trustees met via conference call on February 13th, 2019
   - Chairman reported that Trustee Sarah Hathaway (TE) had been appointed Trustee Representative to Council.
   - Corporate documents will be updated so that files list the Treasurer's address for all correspondence now that the Presbytery no longer has a permanent address or PO Box.
   - COM was provided a copy for comment of the Presbytery's Equity Sharing Agreement, drafted by Trustees.
   - The continuing operating deficit of the Presbytery of Boston was raised as a matter of concern for the Trustees. Trustees will devote additional future meeting time to that concern, and would ask that the Presbytery hold its long term financial sustainability in prayer.
   - Treasurer reported the annual report will be circulated to the Presbytery at the end of March.

II. Communication to the Board of Trustees can be made via the following email address: POBTrustees@googlegroups.com

March 25th, 2019

PRESBYTERY OF BOSTON

Report of the Stated Clerk

New By-Laws, Standing Rules, and welcoming Benjamin Chicka

As a Presbytery we are adjusting to changes in the by-laws and standing rules that became effective in January of 2019. The major shifts are increased authority delegated to COM and CPM as well as the hiring of Benjamin Chicka, our communications coordinator. I have been working with Benjamin to help him with learning about the Presbytery and general training for his new position. He has begun to meet with members of the Presbytery to get a sense of our culture and learn about our communication needs. He has also begun to dig into what he calls the "guts" of our website to improve its usefulness to members. He is also working to link our various communication tools (Facebook, email, and website) so that one mode of communication supports the other. Cindy, Benjamin, and I have also been meeting together to work on an overall communication strategy as we look at the upcoming year. This is a new approach to all of us. It will all require some hard work and time. But I think that you will notice improvements in the coming months.

First Reading for By-Law Change

At our last meeting I presented a change to the by-laws for a first reading. Here was what I originally presented:

"Meetings of the presbytery, its Council, commissions and committees, shall be conducted in accordance with the most recent edition of Robert's Rules of Order, except in those cases where the Book of Order provides otherwise. Committees and task forces of the presbytery and its Council ~~shall ordinarily~~ *may* meet in face- to-face sessions, ~~but may meet~~ by teleconference or videoconference ~~as needed~~, provided that full opportunity for simultaneous communication is available to all members and that minutes are duly kept and approved."

We did not receive any feedback at the meeting, but Arnold Rots (Elder, COTC) contacted me with an adjustment to my original proposal and I agree with his proposed adjustment:

This is not an urgent change, and I would ask you to consider this adjustment as the new first reading, which we can bring to a vote in September. Here is a first reading and we will vote at our next stated meeting on this proposed by-law change, which can be found in Section 3.5 and is entitled "Rules of Order":

"Meetings of the presbytery, its Council, commissions and committees, shall be conducted in accordance with the most recent edition of Robert's Rules of Order, except in those cases where the Book of Order provides otherwise. Committees and task forces of the presbytery and its Council ~~shall ordinarily~~ *may* meet in face- to-face sessions, ~~but may meet~~ ~~by teleconference or~~

~~videoconference~~ *electronic conferencing means* as needed, provided that full opportunity for simultaneous communication is available to all members and that minutes are duly kept and approved."

Council Meetings, 7:00 PM via Adobe Connect

April 11
May 16
June 20
July 25
August 22
October 24

2019 Presbytery Calendar

May 13 – Presbytery Pentecost Celebration (Please note that this has been changed from May 6)
Summer Special Gathering with PNNE and POB – Date TBD
September 23 – Assembly Meeting
December 2 – Assembly Meeting

March 25th, 2019

PRESBYTERY OF BOSTON

Report of the Resource Presbyter

Presbytery Partnership with Common Cathedral for Confirmation Classes

Our first set of confirmation classes attended CityReach as part of our newly launched Presbytery partnership! You'll hear more about the experience from some of the youth during the Presbytery meeting.

May 2019 Retreat

Have you heard about the PCUSA's new program called Vital Congregations? It's launching a Revitalization Initiative, and we're on their calendar! Here's what the PCUSA website says about the program:

> The purpose of the Revitalization Initiative is to work alongside leaders of existing congregations continually assessing, discerning and living into faithful actions that increase vitality through intentional spiritual practices that take them deeper into following Jesus Christ, so that their own lives are changed, congregations are transformed and the mission of God spreads throughout particular communities and the world.

You can learn more about the initiative and be part of the conversation around whether the Presbytery should apply to join the next cycle. **Mark your calendars for May 2-4, 2019, beginning with dinner on Thursday, May 2 and ending with lunch on Saturday, May 4. The Margate on Lake Winnipesaukee in Laconia, NH will be our location for the event.** The cost of the retreat will be subsidized by the Synod grant we received to support leadership training in the Presbyteries of Boston and Northern New England, so the primary expense will be for lodging.

We will gather with leaders in the Vital Congregations Office and the Office of Evangelism to explore this initiative and how it can be part of revitalizing our congregations. Registration will open soon, but share the news with your congregation's leadership and put it on your calendars now! You can learn more on the PCUSA website: https://www.presbyterianmission.org/ministries/theology-formation-and-evangelism/vital-congregations/

One Church, One Book Initiative

We chose to revoke our initial choice for the One Church, One Book Initiative when it become public that the author had been the subject of years of complaints of workplace harassment,

resulting in him resigning from his position. We are now pleased to invite everyone to pick up *Neighborhood Church: Transforming Your Congregation into a Powerhouse for Mission* by Presbyterian leaders Krin Van Tatenhove and Rob Mueller. This book, published by the Presbyterian Publishing Corporation and available in their store here, comes with a built-in study guide and lots of resources to help churches embrace the five movements from being an inward-looking church to a neighborhood focused church.

Co-Moderator Service

I continue to be amazed and honored at the opportunity to serve the larger church in this role. While I've been traveling a lot, and preaching and presenting a lot, I'm also seeing how a lot of other Presbyteries do their work and learning about all the ways we as Presbyterians are making a difference in the communities where we are planted. This is an awe-inspiring, humbling experience and I am so grateful for your grace in allowing me the time to step into this office.

Personal Note

As many of you know, my mother has Alzheimers and I have been traveling approximately four times a year to Washington state to provide support to my dad as he's cared for my mom. The disease has progressed and on March 5th I flew out to be with my dad as my mom entered a memory care facility. It's in the same retirement community they moved into last year, so my dad has easy access to be able to visit regularly. I am so grateful for all of your prayers and for the gift of time to be present to my family in the midst of my other responsibilities.

Travel/Vacation

- ConEd: Presbytery Leader Cohort, Georgia, March 17-22
- Presbyterian Mission Agency Board: Louisville, March 26-29, ex-officio member
- ConEd: Las Barracas Cohort, Cabo Pulmo, April 12-21
- Committee on the Office of the General Assembly: Philadelphia, April 23-25, voting member
- Synod Collegium: Stony Point, NY, May 1-2
- Redwoods Presbytery: Sacramento area, CA, May 15-20
- National Caucus of Korean Presbyterian Churches: Orlando, FL, May 21-23
- Cimarron, Eastern Oklahoma, and Indian Nations Tri-Presbytery meeting: May 30-June 2
- South Louisiana Presbytery: June 2-5
- Vacation: Peru! June 9-24

March 25th, 2019

PRESBYTERY OF BOSTON

Moderator's Report

Dear Brothers and Sisters:

Last year I was elected as your moderator, and here are some of the things that I have been working on:

Meetings/Activities/Visits:

- Thursday, January 17th, 2019: Council Meeting
- Sunday, February 3rd, 2019: Preached at Roxbury Presbyterian Church and served the Communion.
- Friday, February 15th, 2019: Clergy Caucus at Newbury Court, Concord, MA.

Remember brothers and sisters, God has called to us to:

"love each other as I have loved you" John 15:12.

Blessings,

Rev. Veronica Soto-Feliciano
Moderator

PRESBYTERY OF BOSTON

Divestment Overture from Church of the Covenant

Recommendation

Church of the Covenant overtures the Presbytery of Boston:
Moved to request that the Presbytery of Boston follow the lead of Church of the Covenant (divested since 2014), and the Presbytery of San Francisco, and fully divest from the fossil fuel industry, and actively seek out and invest in securities of companies whose predominant focus is in renewable and/or energy efficiency.

Note: It may be that the better wording for such an overture should be closer to:
Refer to the Presbytery of Boston's Investment Sub-Committee a motion to place all investable assets with the Presbyterian Foundation's fossil-free funds (or equivalent alternative), as a statement of our Christian calling to care for God's creation and the vulnerable people most affected by climate change. In making this shift, we are recognizing that by continuing to hold investments in the fossil-fuel companies that most egregiously contribute to the climate crisis, the PC(USA) is complicit in harming God's creation and "the least of these" who are disproportionately affected by climate change.

Rationale

People on the front lines of climate change, particularly people of color, are disproportionately impacted by climate change. Countless individuals and organizations among "the least of these" have prophetically called upon the world to divest from fossil fuels. Ladonna Brave Bull Allard, one of the Native Water Protectors at Standing Rock said, "We will be everywhere to let people know that there's a better way to live, there's a better way to live with the Earth, with green energy, and that it's time for us now to start divesting from fossil fuel, because we must save the water. We must save the water." We are thus called to take prophetic action in light of these voices and the imminent dangers on which they shed light.

The PC(USA) has debated divestment from the fossil fuel industry during the last three General Assemblies (221st in 2014, 222nd in 2016, 223rd in 2018). In 2014, the Presbytery of Boston sent the overture "On Divestment from Fossil Fuel Companies" with 11 presbyteries concurring. In 2016, the Presbytery of San Francisco sent the overture "On PC(USA) Fossil Fuel Divestment" with 31 presbyteries concurring (including Boston). In 2018, Hudson River Presbytery sent he overture "On Directing the Board of Pensions and the PCUSA Foundation to Divest from Fossil Fuel and Actively Invest in Securities That Focus on Renewable Energy" with 40 presbyteries concurring (including Boston).

Prior to the 222nd Assembly, nine former moderators signed a letter urging the commissioners to support the overture to divest.[1] Their reasoning included, "because of the grave and urgent threat of climate change and the fossil fuel sector's well-documented and unyielding refusal to change, it is no longer morally or ethically right for the PC(USA) to profit from companies that are creating ecological destruction and human suffering on such a monumental scale."

Our denomination has already recognized the moral mandate for humanity to shift to a sustainable energy plan in a way that is both just and compassionate, not least of which includes the support of carbon neutrality in 2006. These statements have all been founded on the biblical call to love and care for creation. We have actively worked as a denomination to reduce our use of fossil fuels and shrink our carbon footprint in our congregations and individual lives. These biblical and denominational mandates compel us to look at our collective investments.

As a denomination, we have long held that we cannot profit from the companies whose policies are harmful to any living thing. For nearly a century, the church has not invested in companies producing alcohol, tobacco, gambling, the military, or those that contribute to violations of human rights. The General Assembly thus declared in 1968, "the [Church's] power to spend and to invest includes the power to refrain from spending or investing. The church has not only the right but the responsibility to be selective in the use of its funds."

The General Assembly reinforced this form of stewardship in 1992, affirming that it does not and will not invest in any "sin stocks." In addition to these broad industries, General Assemblies have also divested from the Duke Energy coal mining company because of its treatment of its workers, Chevron after it sold fuel to the South African apartheid government, Talisman Energy for building a pipeline in Sudan that threatened human rights, and Hewlett Packard, Caterpillar, and Motorola for profiting from human rights abuses in the occupied Palestinian territory.

Some of these divestment actions came after a long process of corporate engagement by the church's Mission Responsibility Through Investment (MRTI) committee. Other divestment decisions were made outside the realm of MRTI. Climate change represents deep harm to the whole biosphere, including especially marginalized people, so it is imperative that we would divest from the industry most responsible for that harm, as outlined in the Carbon Underground 200 list.[2]

And already as a denomination we are taking some steps. The Foundation has introduced financial products that provide comparable return on investment without supporting fossil fuel companies, and the Board of Pensions has a fossil-free option for their 403-B plan. Our own Synod of the Northeast voted to divest in 2016, other Synods, other presbyteries, and congregation like Church of the Covenant and many others, and individuals have moved their investments to such funds, and we celebrate this. It is time our own Presbytery do the same to help make fossil free investments the norm instead of the option.

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[1] http://www.fossilfreepcusa.org/moderators-letter/

[2] http://fossilfreeindexes.com/the-carbon-underground/ The Carbon Underground 200 is an annually updated listing of the top 100 public coal companies globally and the top 100 public oil and gas companies globally, ranked by the potential carbon emissions content of their reported reserves. The list is produced and maintained by Fossil Free Indexes, LLC.

March 25th, 2019
Nominations

PRESBYTERY OF BOSTON

Presbytery of Boston Nominating Committee Report

Committee on Ministry Class of 2021, Toni Gustus (RE First Brookline).

Toni Gustus is currently an Elder at the First Presbyterian Church Brookline. As a child, she attended the First Christian Church, Disciple of Christ, the family church located in Moline, Illinois. Her grandparents were long time members and her father was an elder and her mother a deacon. She sang in the choir from her early years and during college served as a youth group leader for junior and senior high school students. After college, she joined the South Park Presbyterian Church in Rock Island, Illinois and continued to sing in the choir where her voice teacher was the choir director. After moving to Massachusetts to work for the United Way of Tri-County, she joined the Sudbury Presbyterian Church. In 2000, she married Richard Fomo and moved to Jamaica Plain and eventually found her way to the First Presbyterian Church Brookline. She is currently employed by the Commonwealth of Massachusetts where she works at the Department of Developmental Services as Director of Contracts Administration.

January 17th, 2019 Meeting Minutes
Respectfully Submitted,
David E. Leigon, Immediate Past Moderator

PRESBYTERY OF BOSTON
Report of Council

Purpose, Date and Location of Meeting: This Stated Meeting convened on January 17, 2019 online via Adobe Connect.

Members Present: Katie Cole (Missions & Congregations), Sarah Hathaway (Trustees), Suyoung Kim (At Large), David Leigon (Immediate Past Moderator), Kristin Reinheimer (Committee for Preparation for Ministry), Mark Wells (At Large)

Others: T.J. DeMarco (Stated Clerk), Alan Dossett

Members Not Present: David Dorer (Nominating), Eric Markman (Committee on Ministry), Andrew Parmalee (Treasurer), Ivy Jones Turner (At Large)

Others: Cindy Kohlmann (Resource Presbyter)

Moderator: Veronica Soto-Feliciano

Opening: It being determined that a quorum was present, meeting was opened with prayer at 7:06pm by Veronica.

Adoption of Agenda and Approval of Minutes: The minutes from the last meeting were unavailable. **It was moved and seconded to approve the agenda. *Approved.***

Report of Officers:

Treasurer- Although Andy was not present, he had sent out his report prior to the meeting. There were no questions. **It was moved and seconded to accept the Treasurer's Report. *Approved.***

Moderator- No Report.

Stated Clerk- No Report. TJ talked about new Communication Coordinator Ben Chicka's coming aboard, saying that Ben has been "getting acquainted with the Presbytery" by visiting churches.

Resource Presbyter- No Report.

Special Reports:

[Executive Session]

Committees of Presbytery:

Committee On Ministry (COM) – No Report. TJ spoke of conversations with Eric during which Eric expressed COM's desire to provide Ruling Elders with the necessary training to allow them to perform pastoral worship functions (i.e.: administering the sacraments) when a Pastor is unavailable.

Committee for Preparation for Ministry (CPM) - Kristin gave a report. She spoke of having to "downsize" the committee, saying that the members of the "downsized" committee are very dedicated. She also spoke of difficulties with seminaries in the area not providing reformed theology education needed by candidates under CPM guidance. She said that CPM is working with COM and the institutions in question to provide the needed education. She also reminded the council that- under the reorganized Presbytery structure- it is CPM's job to advance enquirers/candidates through the process when ready.

Congregations and Mission (C&M) – Katie gave a report. She spoke of a Clergy Caucus to be held Friday February 15th @10am at Newbury Court. She spoke of the committee seeking to become more "relational." Katie then shared the YAV report: They are seeking housing for the YAVs, and that they've had more interest this year by prospective candidates than last year. The report suggested members attending potlucks at the churches to figure out ways to collaborate with congregations. In the report, they sought Council's advice on when to hold a gathering to attract candidates. TJ reminded everyone that the presbytery is scheduled to hold a gathering on Pentecost, May 6th. The YAVs also asked- via their report- that the Pentecost Offering be dedicated to them. TJ said that he believed that Council can only recommend the request, but that a vote would have to be taken at the March Presbytery meeting to approve it. **It was moved and seconded to endorse the request that the Pentecost Offering be dedicated to the Greater Boston Youth Adult Volunteers.** ***Approved.*** Katie mentioned that there is a New Year celebration for the YAV program on January 27th.

Trustees- No report. Katie asked about the funds formerly under the purview of CCS&D and under the reorganized Presbytery structure- who manages them now. TJ said that the disbursement of those funds will now be handled by the Council.

Nominating Committee- No report.

Adjournment and Closing Prayer: With the business of the meeting being concluded, **it was moved and seconded to adjourn.** ***Approved.*** The Meeting was adjourned at 8:45pm with a closing prayer from Katie.

Dear Members of Council,

Greetings in this new year from the Boston Food Justice Young Adult Volunteer Program! We hope this letter finds you well and excited for the things God has prepared for us to do this year.

Since the Committee on Education and Mission has dissolved, we are looking forward to exploration of expanding opportunities for mission together. This letter is a first step toward collaborating with you to find best ways for facilitating our communication and coordinating our shared ministry and mission.

To kick things off, we are providing the following report on the BFJYAV Program, including some proposed joint efforts and a request for consideration. We look forward to hearing your feedback!

BFJYAV Viability for 2019

Funds Received
Despite not having any YAVs this year, we are all looking forward to a vibrant 2019-2020 program. At the start of the new year, we received $9,387 in sustainability funds from the national YAV office, plus $723.21 from our ECO account, and a generous gift of $1,037.50 from First Presbyterian Church in Brookline. Sustainability funds will assist with our payroll expenses and $1000 toward board diversity and equity training.

Upcoming Site Coordinator & Board Member Meeting in Louisville

This year, the annual SC meeting is expanding to include a representative of each board. We anticipate ample opportunity for collaborating with peers at other sites as well as training. Jeffrey Ferguson will represent our board.

Interviews
Three interviews were conducted at the end of December, before the first application deadline had even closed, and one more is being scheduled. These have been very strong candidates, and we hope to place at least one of these at our site. Last year we did not have interest so early in the season, so we are encouraged by this robust interest.

Housing
While we seek a more stable long-term solution to housing, we do need to find a solution for housing 2019-2020 YAVS. Work is underway to secure worksites and church placements, which may range from South Boston to Lowell, MA. We may need to look at individual homestay options with families within the Presbytery, unless we can find an affordable apartment option in a central location.

Any leads you may have on housing options would be greatly appreciated!

Funds to Raise

We would like to propose a spring Presbytery-wide volunteer/fundraiser day at Waltham Fields Community Farm. It would give us an opportunity to work together to help prepare for a bountiful growing season. We would invite pastors in the Presbytery to offer prayer or reflection, we'd share about our program, enjoy local food together, and send everyone home with local seeds. In the past, Presbytery has chosen foci like Waking Up White or the Poor People's Campaign, which had breakout sessions at Presbytery meetings. We hope that this sort of service could be an added-value time of fellowship around an upcoming Presbytery meeting prior to the arrival of the next class of YAVs in August 2019.

What feedback on this idea could Council offer? any creative suggestions? Whom might we contact to collaborate with on this?

What dates would Council suggest for such an event?

Resourcing the Presbytery of Boston

Potlucks & Info Gathering

Board members aim to meet with each church in the Presbytery this year, hopefully at a shared potluck meal, to listen and learn about the culture, vision, ministries and mission of each church, as well as to share about BFJYAV and collaborate in finding where food justice intersects with each congregation and how we might support one another's ministry. We will compile notes from these visits which would provide updated data which could assist Council as it supports Presbytery-wide fellowship.

Would Council be interested in working together on these listening potluck sessions? What questions would Council hope we would ask?

Volunteer & Learning Opportunities

We are aware of many opportunities for volunteer service and for learning about various aspects of food justice and are happy to share these details with the Presbytery. Perhaps these could be featured in the e-connection or other venues as agreed upon together with the new Communications Coordinator and Council.

Support for Waltham Fields Community Farm

Last year, Waltham Fields Community Farm (WFCF) hosted a YAV, and we had hoped to build upon this rich and rewarding partnership for years to come. WFCF shares our food justice values in many ways, such as providing produce to those in subsidized housing for very low cost or for sweat equity. Unfortunately, UMass, may be selling the property to the City of Waltham. Rallying around this ally for God's creation and fresh, healthy food for all, may be one way our Presbytery can leverage our faith to make a difference in our wider communities.

More info: http://communityfarms.org/news/article/field-station-update

Would Council support publicizing information about how to support WFCF at a Presbytery level?

Food Waste Weekend for the Presbytery

Food Waste Weekend grew out of the awareness that 70% of our nation's food pantries are housed in places of worship, while food, food waste, and food justice, are nearly never preached about in worship. Given the common commitments of many faiths toward stewardship of the earth and resources, and toward caring for others, this is a glaring omission. So, Food Waste Weekend is a simple way to resource clergy and challenge congregations. It also conveniently lands right as we welcome our YAVs. Since the BFJYAV Program is a ministry of the Presbytery, challenging all congregations in the Presbytery to participate in Food Waste Weekend is great way to take a stand together and strengthen our cross-congregational community. Moreover, we'd like to take this opportunity to invite members of any congregation to join us for a half-day of volunteering at Waltham Fields Community Farm with the new YAVs, to welcome them and learn alongside them on their first weekend here.

More info: http://foodwasteweekend.org/

Would Council support making Food Waste Weekend 2019 a Presbytery-wide initiative?

Request for Pentecost Offering Designation

One source of funding for other YAV sites is through the portion of the Pentecost Offering, which individual churches can direct to local causes.

Would Council support encouraging congregations to designate the BFJYAV Program as the recipient of this portion of the 2019 Pentecost Offering?

BFJYAV Party Invitation!

Last but not least, we'd like to invite you to a BFJYAV new year's celebration next Sunday, January 27, 3:30-5:30pm at 1131 Hyde Park Avenue, Hyde Park, MA 02136. We'd love to see you there!

Thanks for your time and attention – we are looking forward to a year of dynamic ministry together, just as we eagerly anticipate your response to questions in this report!
Peace & Blessings in the New Year!

Sarah Goodloe, Site Coordinator with the BFJYAV Board: Jeffery Ferguson, Thatcher Freeborn, Mark Hellberg, Trina Portillo, Kelsey Rice-Bogdan, Beverly Shank.

PRESBYTERIAN CHURCH

(USA)